

#OTalk Transcript

Healthcare social media transcript of the [#OTalk](#) hashtag.

Tue, October 18th 2022, 8:00PM – Thu, October 20th 2022, 9:00AM
(Europe/London).

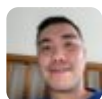
See [#OTalk Influencers/Analytics](#).



#OTalk [@OTalk](#)

3 days ago

[#OTalk](#) Welcome to tonight's [#OTalk](#)! [@BillWongOT](#) blog [@smileyfacehalo](#) supporting Say hello! Who is here tonight? <https://t.co/hdliNA8931>



Bill Wong, OTD, OTR/L [@BillWongOT](#)

3 days ago

[@OTalk](#) I will wait for a few moments before popping up the questions I have planned for everyone. [#otalk](#) Like last time I hosted this, constructive comments are welcome. I can take a constructive criticism or 2.



Sam Pywell [@smileyfacehalo](#)

3 days ago

[@OTalk](#) [@BillWongOT](#) Hi everyone !!! [@smileyfacehalo](#) here behind [#OTalk](#) tonight. Warm welcome to [@BillWongOT](#) ! <https://t.co/PWWf2KL1N6>



Emma Clarke [@EmskiCX](#)

3 days ago

[@OTalk](#) [@BillWongOT](#) [@smileyfacehalo](#) Hello [#OTalk](#)



#OTalk [@OTalk](#)

3 days ago

[@EmskiCX](#) [@BillWongOT](#) [@smileyfacehalo](#) Hi Emma welcome! [#OTalk](#)



Bill Wong, OTD, OTR/L [@BillWongOT](#)

3 days ago

[@OTalk](#) and hopefully everyone like my creation. [#otalk](#)



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#OTalk [@OTalk](#)

3 days ago

[#OTalk](#) Q1. Should OT be champions of justice, equity, diversity and inclusion? Why or why not? (remember to use [#OTalk](#) in ALL tweets!!) <https://t.co/XyrkERIMSw>



Melissa Chiezza [@MelissaChiezza](#)

3 days ago

[@OTalk](#) [@BillWongOT](#) [@smileyfacehalo](#) Hi everyone, popping in and out tonight. [#otalk](#)

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SYN

, OTD, OTR/L @BillWongOT

3 days ago

A. Wright Q1. Should OT be champions of justice, equity, diversity, and inclusion? Why or why

not? #otalk

💬 ↺ ❤️



#OTalk @OTalk_

3 days ago

@melissa_chieza @BillWongOT @smileyfacehalo Hi Melissa, welcome! #OTalk

💬 ↺ ❤️



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @OTalk_: #OTalk Q1. Should OT be champions of justice, equity, diversity and inclusion?

Why or why not? (remember to use #OTalk in ALL tweets!!) <https://t.co/XyrkERIMSw>

💬 ↺ ❤️

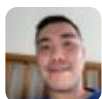


🇧🇷🇺🇦 Natalie H - 🟢 T Student (she/her) @nataliehixy

3 days ago

@OTalk_ Yes very much so! #otalk

💬 ↺ ❤️



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@nataliehixy @OTalk_ Why? How would you address it? #otalk

💬 ↺ ❤️



#OTalk @OTalk_

3 days ago

@nataliehixy Hi @nataliehixy can you tell us a bit about how you do this? Thanks #OTalk

💬 ↺ ❤️



🇧🇷🇺🇦 Natalie H - 🟢 T Student (she/her) @nataliehixy

3 days ago

@OTalk_ #otalk OTs should be LEADING the way in #belonging not just inclusion. We should be showing the world how everyone can belong in society

💬 ↺ ❤️

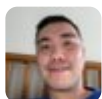


🇧🇷🇺🇦 Natalie H - 🟢 T Student (she/her) @nataliehixy

3 days ago

@OTalk_ #otalk belonging is about accepting everyone and inviting them to the table. And eventually everyone expects to be at the table. No matter who they are. Patient centred care is about belonging and allowing a patient to belong

💬 ↺ ❤️



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @nataliehixy: @OTalk_ #otalk belonging is about accepting everyone and inviting them to the table. And eventually everyone expects to be at the table. No matter who they are. Patient centred care is about belonging and allowing a patient to belong

💬 ↺ ❤️



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3 days ago

RT @nataliehixy: @OTalk_ #otalk OTs should be LEADING the way in #belonging not just inclusion. We should be showing the world how everyone can belong in society

💬 ↺ ❤️



@OTalk_ Yes definitely #OTalk it's part and parcel of being an #OT #OccupationalTherapist #AHP #EDB

3 days ago

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💬 ↺ ❤️

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SYN

Natalie H - T Student (she/her) @nataliehixy
 @BiliWongOT @smileyfacehalo #otalk hi from lancashire uk!

3 days ago



#OTalk @OTalk
 #OTalk Q2. What are your efforts to promote justice, equity, diversity and inclusion.
<https://t.co/xW1TyZchnU>

3 days ago



Melissa chieza @melissa_chieza
 @OTalk Yes - is this something we do as part of being a well-rounded OT in practice . We ensure that our patients receive fair opportunity. We try to be diverse as possible when completing ax and intervention (asking patients what they want). #otalk

3 days ago



Bill Wong, OTD, OTR/L @BillWongOT
 @nataliehixy @OTalk and same regarding family-centered care. I know in LA, sometimes in pediatrics setting, the clients are children of first generation immigrants... and the ability to help them assimilate what their children are eligible for is important. #otalk

3 days ago



Natalie H - T Student (she/her) @nataliehixy
 @OTalk #otalk we talk about occupational justice, however if an occupation is not diverse or equitable this does not provide any occupational justice or belonging. This is really important.

3 days ago



Sam Pywell @smileyfacehalo
 @OTalk Am a cofounder of @AbleOTUK volunteer with and learn from our group and steering group/ work with RCOT/ raise profile in profession, wear my badge with pride #OTalk support #ND #neurodiversity from loved experience

3 days ago



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Bill Wong, OTD, OTR/L @BillWongOT
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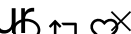
3 days ago



Odeth Richardson: she/her/hers @OdethRichardson
 @OTalk Certainly #OTalk. It's important as OTs enable people to do the things they want to do. We ensure that our patients receive fair opportunity. We try to be diverse as possible when completing ax and intervention (asking patients what they want). #otalk

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3 days ago



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, OTD, OTR/L @BillWongOT

3 days ago

Wellis chieza @OTalk and in education, I know in the US, we have programs using holistic admissions to try to increase recruitment of candidates from diverse backgrounds. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @OdethRichardson: @OTalk Certainly #OTalk. It's important as OTs enable people to do the things they want to do. Important for folks to be themselves & OTs can facilitate this. Everyone has a right to feel valued & included.



Natalie H - T Student (she/her) @nataliehixy

3 days ago

@BillWongOT @OTalk #otalk very good point and really important to provide the right care



#OTalk @OTalk

3 days ago

@OdethRichardson Hi Odeth, welcome!! #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

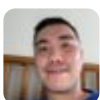
@nataliehixy @OTalk yeah- in LA area, caregivers and/or the patients may have limited understanding of English. So, the ability to help them (and/or their loved ones) understand what they are in for is important. #otalk



Melissa chieza @melissa_chieza

3 days ago

RT @OdethRichardson: @OTalk Certainly #OTalk. It's important as OTs enable people to do the things they want to do. Important for folks to be themselves & OTs can facilitate this. Everyone has a right to feel valued & included.



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

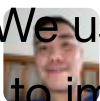
@OdethRichardson @OTalk I know @smileyfacehalo mentioned ND earlier. I have some autistic OT students telling me that they have to mask so much during their day-to-day's during their OT journeys. When they talked to me, they feel that I am someone who understands them. #otalk



Odeth Richardson: she/her/hers @OdethRichardson

3 days ago

@OTalk Treat everyone as I would wish to be treated. Call out injustices when I see it. Be an active ally. Learn all I can about people and what makes them tick. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

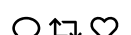
RT @OdethRichardson: @OTalk Treat everyone as I would wish to be treated. Call out injustices when I see it. Be an active ally. Learn all I can about people and what makes them tick.



Odeth Richardson: she/her/hers @OdethRichardson

3 days ago

@OTalk Hello everyone, #otalk



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SYN

**line @GeorgiaVineOT**

3 days ago

Definitely. According to occupational science occupation is the way of life there's EDB should be engrained in everything we do! [#OTalk](#)

**#OTalk @OTalk**

3 days ago

[@OdethRichardson](#) [#Ally](#) important point [#OTalk](#)

**Marcus Dean @MarcusD88167580**

3 days ago

[@OTalk](#) [#OTalk](#) yes of course. We should be both champions through advocating with those we work for.

**Odeth Richardson: she/her/hers @OdethRichardson**

3 days ago

RT [@BillWongOT](#): [@OdethRichardson](#) [@OTalk](#) I know [@smileyfacehalo](#) mentioned ND earlier. I have some autistic OT students telling me that they have to mask so much during their day-to-day's during their OT journeys. When they talked to me, they feel that I am someone who understands them. [#otalk](#)

**Thabie 📍 @MsTeeTheOT**

3 days ago

[@OTalk](#) [#Otalk](#) OT Absolutely! As a field which prides itself on our holistic views of people & as the only dual trained practitioners, we should be leading these conversations! We cannot provide quality care for our patients if we aren't accounting for diversity and maximising inclusion

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago

[@OdethRichardson](#) [@OTalk](#) Good one! Conversations and relationship building are 2-way streets. [#otalk](#)

**OTBayArea @otbayarea**

3 days ago

RT [@BillWongOT](#): All right- Q1. Should OT be champions of justice, equity, diversity, and inclusion? Why or why not? [#otalk](#)

**Bill Wong, OTD, OTR/L @BillWongOT**

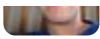
3 days ago

RT [@MsTeeTheOT](#): [@OTalk](#) [#Otalk](#) OT Absolutely! As a field which prides itself on our holistic views of people & as the only dual trained practitioners, we should be leading these conversations! We cannot provide quality care for our patients if we aren't accounting for diversity and maximising inclusion



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SYN



, OTD, OTR/L @BillWongOT

3 days ago

RT @GeorgiaVineOT: @OTalk Definitely. According to occupational science occupation is the way of life there's EDB should be engrained in everything we do! #OTalk



Georgia Vine @GeorgiaVineOT

3 days ago

@OTalk I cannot be an occupational therapist without using my activist skills, I like to think that I think carefully about this in everything I do as a therapist #OTalk



OT Bay Area @otbayarea

3 days ago

RT @OTalk: #OTalk Q1. Should OT be champions of justice, equity, diversity and inclusion? Why or why not? (remember to use #OTalk in ALL tweets!!) <https://t.co/XyrkERIMSw>



Odeth Richardson: she/her/hers @OdethRichardson

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RT @MsTeeTheOT: @OTalk #OTalk OT Absolutely! As a field which prides itself on our holistic views of people & as the only dual trained practitioners, we should be leading these conversations! We cannot provide quality care for our patients if we aren't accounting for diversity and maximising inclusion



#OTalk @OTalk

3 days ago

#OTalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@MsTeeTheOT @OTalk and in academia, it is also important in providing quality education to all. Instructors and placement educators play important roles in student experiences. #otalk



#OTalk @OTalk

3 days ago

#OTalk Q3. What are some strategies we can help in addressing diversity in OT?

<https://t.co/yTKbvDwepw>



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @GeorgiaVineOT: @OTalk I cannot be an occupational therapist without using my activist skills, I like to think that I think carefully about this in everything I do as a therapist #OTalk



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RT @OTalk: #OTalk Q2. What are your efforts to promote justice, equity, diversity and inclusion. <https://t.co/xW1TyZcinU>


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 **@MsTeeTheOT** 3 days ago
 @OTalk I always make an effort to empower patients to speak their truth and their reality when engaging with patients. I also complete additional sensitivity training to make sure I'm aware of different sensitivities and how this may impact my practice going forward


 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 @MsTeeTheOT @OTalk For example, one thing that popped up during COVID- making students turning on/off cameras when they are in online classes mandatory vs. optional. Little things like that can maximize/impede inclusion. #otalk


 **Georgia Vine @GeorgiaVineOT** 3 days ago
 @OTalk Learning how to be an ally #OTalk


 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT @MsTeeTheOT: @OTalk #OTalk I always make an effort to empower patients to speak their truth and their reality when engaging with patients. I also complete additional sensitivity training to make sure I'm aware of different sensitivities and how this may impact my practice going forward

 **Sam Pywell @smileyfacehalo** 3 days ago
 @BillWongOT @OdethRichardson @OTalk Creating safe space for everyone #allyship being an #ally and being human and open to owning/ acknowledging communication mistakes, that's how we support and move forward #OTalk

 **DisruptOT @DisruptOT** 3 days ago
 RT @OTalk: #OTalk Q2. What are your efforts to promote justice, equity, diversity and inclusion. <https://t.co/xW1TyZchnU>

 **DisruptOT @DisruptOT** 3 days ago
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 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 @MsTeeTheOT @OTalk and it is important when you have placement students. Students don't have size 10 feet and we can't expect them to be able to do all the things we do. #otalk

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- STN** **, OTD, OTR/L @BillWongOT** 3 days ago
 RT @smileyfacehalo: @BillWongOT @OdethRichardson @OTalk Creating safe space for everyone #allyship being an #ally, and being human and open to owning/ acknowledging communication mistakes, that's how we support and move forward #OTalk
- Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT @GeorgiaVineOT: @OTalk Learning how to be an ally #OTalk
- Odeth Richardson: she/her/hers @OdethRichardson** 3 days ago
 RT @GeorgiaVineOT: @OTalk Learning how to be an ally #OTalk
- Emma Laird (she/her) @EmmaLairdOT** 3 days ago
 @OTalk I try my best to embed in my teaching but it's so difficult to try and reach all these @OTalk #otalk
- Odeth Richardson: she/her/hers @OdethRichardson** 3 days ago
 RT @smileyfacehalo: @BillWongOT @OdethRichardson @OTalk Creating safe space for everyone #allyship being an #ally, and being human and open to owning/ acknowledging communication mistakes, that's how we support and move forward #OTalk
- Yaz 🌈 @Yazz_OT** 3 days ago
 @OTalk There are so many ways I think we do this. An important 1 is education. I think students are really good at being fresh eyes to look how our services and practice can support the above. I think students really broaden our thinking around supporting the above further #otalk
- Thabie 💖🌟 @MsTeeTheOT** 3 days ago
 RT @OTalk: #OTalk Q1. Should OT be champions of justice, equity, diversity and inclusion? Why or why not? (remember to use #OTalk in ALL tweets!!) <https://t.co/XyrkERIMSw>
- Sam Pywell @smileyfacehalo** 3 days ago
 @GeorgiaVineOT @OTalk These are all steps eh, learning how to be an #ally, not just in theory but in practice and acting on that/ learning from that #OTalk this kind of #EDB learning doesn't stop, always something we can support better
- Georgia Vine @GeorgiaVineOT** 3 days ago
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SYN**Odeth Richardson: she/her/hers @OdethRichardson**

3 days ago

RT @GeorgiaVineOT: @OTalk I cannot be an occupational therapist without using my activist skills, I like to think that I think carefully about this in everything I do as a therapist #OTalk

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago



@EmmaLairdOT @OTalk For sure, I dealt with a recent teaching interview question that mentioned the uni's policies for online classrooms. That was a tricky question for me to answer. #otalk

**Georgia Vine @GeorgiaVineOT**

3 days ago



@smileyfacehalo @OTalk Agreed! #OTalk

**Odeth Richardson: she/her/hers @OdethRichardson**

3 days ago



RT @smileyfacehalo: @GeorgiaVineOT @OTalk These are all steps eh, learning how to be an #ally not just in theory but in practice and acting on that/ learning from that #OTalk this kind of #EDB learning doesn't stop, always something we can support better

**Thabie 🍀 @MsTeeTheOT**

3 days ago



RT @BillWongOT: @MsTeeTheOT @OTalk and it is important when you have placement students. Students don't fit one-size-fit-all boxes. Placement educators should adapt to diverse needs of their students. #otalk

**Odeth Richardson: she/her/hers @OdethRichardson**

3 days ago



RT @MsTeeTheOT: @OTalk #OTalk I always make an effort to empower patients to speak their truth and their reality when engaging with patients. I also complete additional sensitivity training to make sure I'm aware of different sensitivities and how this may impact my practice going forward

**Marcus Dean @MarcusD88167580**

3 days ago



@OTalk #OTalk considering the importance of holistic work including considering the impact of culture, religion and values in out work. For example in a wash and dress assessment.

**Yaz 🌈 @Yazz_OT**

3 days ago



@OTalk Being an ally is so important. Further talks or group discussion from those who truly understand lived experience. & Again learning from our students and hearing their opinions and views in practice 🍀 #otalk



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3 days ago




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 **@smileyfacehalo** 3 days ago
 Q3. Talking about safe spaces and increasing conversation about positive side eg [#ND](#) [#LinkedIn](#) have added dyslexic thinking as a skill you can add to your cv as it's something positive job hunters look for [#OTalk](#)


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT [@smileyfacehalo](#): [@OTalk](#) Q3. Talking about safe spaces and increasing conversation about positive side eg [#ND](#) [#LinkedIn](#) have added dyslexic thinking as a skill you can add to your cv as it's something positive job hunters look for [#OTalk](#)


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
[@smileyfacehalo](#) [@OTalk](#) and for me as an [#actuallyautistic](#) educator, I know I make extra efforts to make sure my instructions are easily understood. [#otalk](#)


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT [@MarcusD88167580](#): [@OTalk](#) [#OTalk](#) considering the importance of holistic work including considering the impact of culture, religion and values in out work. For example in a wash and dress assessment.


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT [@Yazz_OT](#): [@OTalk](#) Being an ally is so important. Further talks or group discussion from those who truly understand lived experience. & Again learning from our students and hearing their opinions and views in practice 🙌 [#otalk](#)


💬 ↻ ❤

 **OT_CarersUnite @OT_CarersUnite** 3 days ago
[@OTalk](#) I am advocating for carers needs to be recognised by professionals and for statutory organisations to act lawfully.a blend of my professional and original life [#OTalk](#)

💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
[@Yazz_OT](#) [@OTalk](#) I was at a [#CAOT2022](#) student presentation in May. The students talked about how they made a JEDI friendly curriculum with faculty support. [#otalk](#)

💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT [@OT_CarersUnite](#): [@OTalk](#) I am advocating for carers needs to be recognised by professionals and for statutory organisations to act lawfully.a blend of my professional and original life [#OTalk](#)

💬 ↻ ❤

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Odeth Richardson: she/her/hers @OdethRichardson 3 days ago

[@OdethRichardson](#) [@OTalk](#) I am advocating for carers needs to be recognised by professionals and for statutory organisations to act lawfully.a blend of my professional and original life [#OTalk](#)

💬 ↻ ❤

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OTalk

3 days ago

#OTalk What are your reflections for this talk? Feel free to provide constructive comments
<https://t.co/koRmrrLJqX>



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @OdethRichardson: @BillWongOT @smileyfacehalo @OTalk None of us are perfect @BillWongOT. As long as we acknowledge our mistakes and strive to do better while we continue to learn is all we can ask. #otalk



#OTalk @OTalk

3 days ago

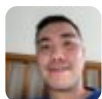
@EmmaLairdOT @GeorgiaVineOT @AbleOTUK @LGBTQIAOTUK @BAMEOTUK can you give an example of being an ally of school please , thank u #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@OTalk Note- This is supposed to pop up 15 minutes later! I was making sure the chat doesn't go on too quickly, since this topic is quite rich for a discussion topic. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

#otalk



Georgia Vine @GeorgiaVineOT

3 days ago

@EmmaLairdOT @OTalk To act alongside I guess and be willing to advocate even if it doesn't directly affect you #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@Yazz_OT @OTalk yeah- the students in particular made a curriculum that addressed anti-Asian hate, which was relevant at the height of COVID. #otalk



Melissa chieza @melissa_chieza

3 days ago

RT @GeorgiaVineOT: @OTalk Learning how to be an ally #OTalk



Emma Laird (she/her) @EmmaLairdOT

3 days ago

@OTalk Diversity is so wide and varied! #otalk



Ugali & Grits @Clairbearology


3 days ago

Remove some of the barriers to access an OT career. There is no reason for the GRE to still be a requirement. That's just one but I could think of many that would require "world-shifting" levels of effort.




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 **, OTD, OTR/L @BillWongOT** 3 days ago
 @EmmaLairdOT @OTalk and I remember during my time on the Volunteer Leadership Development Committee, I seriously thought about whether every action it considered was JEDI friendly or not. #otalk


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 RT @EmmaLairdOT: @OTalk Diversity is so wide and varied! #otalk


💬 ↻ ❤

 **Yaz @Yazz_OT** 3 days ago
 @BillWongOT @OTalk That sounds so interesting. I think in my experience students tend to address these issues than clinicians... there are many reasons as to why that is but we need to be better in practice #otalk


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 @EmmaLairdOT @OTalk For sure, I am actually making my thesis group students aware of that later today when I explained to them that they need to do lit review on holistic admissions in healthcare. #otalk

💬 ↻ ❤

 **Yaz @Yazz_OT** 3 days ago
 @OTalk Helloooo planned on lurking but can't help but reply and become engrossed! #otalk


💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
 @Yazz_OT @OTalk Then you will find it interesting that I produced this very talk for today's discussion. #otalk


💬 ↻ ❤

 **Natalie H - T Student (she/her) @nataliehixy** 3 days ago
 @smileyfacehalo @OTalk Q3 #otalk I think we need to be more inclusive of disabled students on the courses - allowing hybrid models and part time placements. And encourage part time band 5 roles in uk and starting roles in other countries. Encourage diversity in the workforce.

💬 ↻ ❤

 **Bill Wong, OTD, OTR/L @BillWongOT** 3 days ago
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💬 ↻ ❤

 **Yaz @Yazz_OT** 3 days ago
 @OTalk To challenge and consider more. Ask WHY more?! Also some inspiration to really get to improve your experience on our site. By using our website, you're agreeing to the collection of data as described in our

💬 ↻ ❤

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, OTD, OTR/L @BillWongOT

3 days ago



ᄁᄁᄁ @smileyfacehalo @OTalk The hard part is- not every program has such possible accommodation in place. Also, sometimes timing can be an issue- like in the US, what if you are a student who needs such thing but then your time as a student is during a transition in curriculum? #otalk

💬 ↺ ❤️

Thabie 📍 @MsTeeTheOT

3 days ago



@OTalk #OTalk We may expect patients who have suddenly become unwell to become pale which isn't likely for POC. Patients who are in pain may not be able to verbalise the level of pain they're in as they may be mute or deaf etc. It is important to learn these differences early on (2)

💬 ↺ ❤️

Bill Wong, OTD, OTR/L @BillWongOT

3 days ago



RT @MsTeeTheOT: @OTalk #OTalk We may expect patients who have suddenly become unwell to become pale which isn't likely for POC. Patients who are in pain may not be able to verbalise the level of pain they're in as they may be mute or deaf etc. It is important to learn these differences early on (2)

💬 ↺ ❤️

Marcus Dean @MarcusD88167580

3 days ago



@OTalk #OTalk Workforce wise addressing the lack of diversity in the profession. For example, through speaking to pre college students about the profession. Using OTs in the workforce from less represented backgrounds to promote the profession.

💬 ↺ ❤️

BAMEOTUK @BAMEOTUK

3 days ago



RT @BillWongOT: All right- Q1. Should OT be champions of justice, equity, diversity, and inclusion? Why or why not? #otalk

💬 ↺ ❤️

🇷🇺 Natalie H - 📍 T Student (she/her) @nataliehixy

3 days ago



@smileyfacehalo @OTalk Q3 #otalk make OT seem more inclusive for people who are from different backgrounds and diversities. We have a grant in uk for parents, maybe offer a grant for diverse backgrounds to support black / Asian and minorities who may struggle to get into healthcare careers.

💬 ↺ ❤️

Bill Wong, OTD, OTR/L @BillWongOT

3 days ago



@MsTeeTheOT @OTalk and for educators, it is important for students to have safe spaces to disclose any issues they are facing in their programs. #otalk

💬 ↺ ❤️

AllyshipBot @AllyshipBot

3 days ago

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Yazz_OT

3 days ago

RT @MsTeeTheOT: @Yazz_OT @OTalk Then you will find it interesting that I produced this very talk for today's discussion. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@MsTeeTheOT @OTalk I know in the US, I see occasional posts where students reported feeling they have negative experiences in their programs for a variety of reasons on Facebook. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

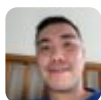
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BAMEOTUK @BAMEOTUK

3 days ago

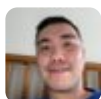
RT @MsTeeTheOT: @OTalk #Otalk OT Absolutely! As a field which prides itself on our holistic views of people & as the only dual trained practitioners, we should be leading these conversations! We cannot provide quality care for our patients if we aren't accounting for diversity and maximising inclusion



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@nataliehixy @smileyfacehalo @OTalk I know @OTDiversity offer scholarships for students from diverse backgrounds. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

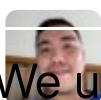
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Natalie H - T Student (she/her) @nataliehixy

3 days ago

@BillWongOT @smileyfacehalo @OTalk It could be good if AOTA and RCOT could approve hybrid options so universities could do it a certain % but I think it would be only a few who could do it. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@MarcusD88167580 @OTalk On a side note, this talk is actually the first TEDx by a black OT.



Odeth Richardson: she/her/hers @OdethRichardson

3 days ago

@OTalk @BillWongOT Reflecting on tonight's #Otalk, I feel we need to do more to promote inclusive cultures in OT in order embed EDI in our professional ethos.



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SYN

**@GeorgiaVineOT**

3 days ago

I start my new job tomorrow and I intend to be more active within the workplace

#OTalk

**Natalie H - T Student (she/her) @nataliehixy**

3 days ago

@BillWongOT @smileyfacehalo @OTalk @OTDiversity That's brilliant! That's exactly what's needed. We need to encourage and support people in the UK. #otalk

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago

@nataliehixy @smileyfacehalo @OTalk nowadays since COVID, there are some universities that offer hybrid now. #otalk

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago

RT @OdethRichardson: @OTalk @BillWongOT Reflecting on tonight's #OTalk, I feel we need to do more to promote inclusive cultures in OT in order embed EDI in our professional ethos.

**#OTalk @OTalk**

3 days ago

@OdethRichardson @BillWongOT Yes ☀️☀️ #EDB #EDI #OTalk

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago

RT @GeorgiaVineOT: @OTalk I start my new job tomorrow and I intend to be more active within the workplace #OTalk

**Bill Wong, OTD, OTR/L @BillWongOT**

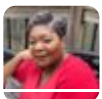
3 days ago

@nataliehixy @smileyfacehalo @OTalk And also don't forget our other international partners. #otalk

**Bill Wong, OTD, OTR/L @BillWongOT**

3 days ago

RT @Yazz_OT: @OTalk To challenge and consider more. Ask WHY more?! Also some inspiration to really get on with planning my LGBTQIA+ training that's needed but I've put on the back burner! #otalk

**Odeth Richardson: she/her/hers @OdethRichardson**

3 days ago

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3 days ago

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Odeth Richardson: she/her/hers @OdethRichardson 3 days ago
 Bonus question- since we have some educators in the room... I wonder if you would incorporate it in your future curriculums for your students to watch this? [#otalk](#)

Bill Wong, OTD, OTR/L @BillWongOT 3 days ago
 @Yazz_OT @OTalk and I think it is also important in leadership level within our professional associations, too. Key decision makers should have JEDI training. [#otalk](#)

Odeth Richardson: she/her/hers @OdethRichardson 3 days ago
 RT @nataliehixy: @smileyfacehalo @OTalk Q3 [#otalk](#) make OT seem more inclusive for people who are from different backgrounds and diversities. We have a grant in uk for parents, maybe offer a grant for diverse backgrounds to support black / Asian and minories who may struggle to get into healthcare careers.

Yaz @Yazz_OT 3 days ago
 @BillWongOT Thankyou for hosting a thought provoking talk Bill 😊 [#otalk](#)

Odeth Richardson: she/her/hers @OdethRichardson 3 days ago
 RT @nataliehixy: @smileyfacehalo @OTalk Q3 [#otalk](#) I think we need to be more inclusive of disabled students on the courses - allowing hybrid models and part time placements. And encourage part time band 5 roles in uk and starting roles in other countries. Encourage diversity in the workforce.

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Georgia Vine @GeorgiaVineOT 3 days ago
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SYN

, OTD, OTR/L @BillWongOT

3 days ago

#otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@Yazz_OT how would you rate the actual talk itself? I don't mind an honest answer. #otalk



Thabie 📌 @MsTeeTheOT

3 days ago

@OTalk #OTalk We as a profession need to be more pro-active about being more inclusive & diverse and broaden our understanding of how this affects patient care. Also, I also need to make sure I'm consistently advocating for myself and others as we need to hold ourselves accountable too!



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

RT @MsTeeTheOT: @OTalk #OTalk We as a profession need to be more pro-active about being more inclusive & diverse and broaden our understanding of how this affects patient care. Also, I also need to make sure I'm consistently advocating for myself and others as we need to hold ourselves accountable too!



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@MsTeeTheOT @OTalk That is why holistic admissions was a hot topic at #otedsummit from AOTA last year. It was also highlighted in a few presentations during #wfot22. Maybe RCOT can encourage such topics for next year? #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

Thank you everyone for participating in today's #otalk. It went a little faster than I have planned. But, thanks for rolling through the punches.



#OTalk @OTalk

3 days ago

9pm already! Thats it for tonight - thank you to the fabulous @BillWongOT and for everyone who joined us! This is #OTalk and @smileyfacehalo signing out <https://t.co/3XoBJSx7vg>



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@MsTeeTheOT @OTalk I know for the #otedsummit, educators sharing about their uni's holistic admission processes. #otalk



#OTalk @OTalk

3 days ago

@BillWongOT @Yazz_OT Really good! @BillWongOT and very timely we have three affinity groups doing lots of fab work in the uk and RCOT too @AbleOTUK @LGBTQIAOTUK



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Yazz_OT

3 days ago

RT @BillWongOT: Really good. I found it interesting and insightful. I planned on just lurking but had to get involved. I thought you facilitated the responses really well too 😊 #otalk



Odeth Richardson: she/her/hers @OdethRichardson

3 days ago

RT @OTalk_: @BillWongOT @Yazz_OT Really good @BillWongOT and very timely we have three affinity groups doing lots of fab work in the uk and RCOT too @AbleOTUK @LGBTQIAOTUK @BAMEOTUK #OTalk



Odeth Richardson: she/her/hers @OdethRichardson

3 days ago

@OTalk_ @BillWongOT @Yazz_OT @AbleOTUK @LGBTQIAOTUK @BAMEOTUK I agree, the topic is timely and generated some interesting and useful discussions. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@OdethRichardson @OTalk_ @Yazz_OT @AbleOTUK @LGBTQIAOTUK @BAMEOTUK and I bet the talk was also timely in terms of production, since it is a little over a year old. #otalk



OT_CarersUnite @OT_CarersUnite

2 days ago

@OTalk_ Yes as we understand occupational science but to be real advocates of justice we may end up in dispute with our employers if we follow our code of ethics above employee policies. Pause for thought #OTalk



Camarie Zubizarreta 🍀 @CamarieZ

2 days ago

@OTalk_ #OTalk we should be champions of DEI, but in particular we should be championing practitioners with lived experience. Ex: Disabled OTs, OTs of Color, Trans OTs etc



Rachel Erinas @blexteram

2 days ago

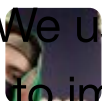
RT @BillWongOT: All right- Q1. Should OT be champions of justice, equity, diversity, and inclusion? Why or why not? #otalk



Dr Anita Atwal @anita_atwal

2 days ago

RT @OT_CarersUnite: @OTalk_ I am advocating for carers needs to be recognised by professionals and for statutory organisations to act lawfully. a blend of my professional and original life #OTalk



Hassan Ali @hassanali_OT

2 days ago


@OTalk_ I'm a bit late to the party, but reverse mentoring is a really great strategy @mrsmcincinburtott and I had some really interesting and informative discussions regarding reverse mentoring in the workplace #OTalk




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 **ilie H - T Student (she/her) @nataliehixy** 2 days ago
 RT @Smileyfacehalo @OTalk #OTalk we are often too insular and think only of our own county and practice. It's important to consider internationally. @thewfot membership is important to widen perceptions starting whilst a student.


💬 ↺ ❤️

 **OT_CarersUnite @OT_CarersUnite** 2 days ago
 #OTalk I think we should carry out impact exercises when we review service provision & consider transport, time of day, day, access (wifi & face to face), toilet, parking, refreshment facilities; we need to build teams based on respect, kindness, a willingness to learn + mentor


💬 ↺ ❤️

 **OT_CarersUnite @OT_CarersUnite** 2 days ago
 @OTalk #OTalk if someone makes a mistake we need to create opportunities for change and protect the dignity of those involved. Social media comments can be misconstrued so we also need to be aware of this. However, I think that AHPs who want to punish others need to review their ethics


💬 ↺ ❤️

 **Catherine McNulty (pronouns she/her) @cathymc9781** 2 days ago
 RT @MsTeeTheOT: @OTalk #OTalk OT Absolutely! As a field which prides itself on our holistic views of people & as the only dual trained practitioners, we should be leading these conversations! We cannot provide quality care for our patients if we aren't accounting for diversity and maximising inclusion

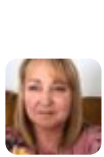
💬 ↺ ❤️

 **Ms Rachel Booth-Gardiner 🍀 @OT_rach** 2 days ago
 RT @OdethRichardson: @OTalk @BillWongOT Reflecting on tonight's #OTalk, I feel we need to do more to promote inclusive cultures in OT in order embed EDI in our professional ethos.


💬 ↺ ❤️

 **#OTalk @OTalk** 2 days ago
 #OTalk – 25th October 2022 – Everyone needs a PAL hosted by @AnitavAHP @KatrinaBannigan <https://t.co/X6lx3Ewz1Q>

💬 ↺ ❤️

 **sian burgess @mrsmcincinburtott** 2 days ago
 @hassanali_OT @OTalk We did - it's not the only answer and not for everyone but it is one strategy. Hoping we have a piece in OT news this month about the journey @hassanali_OT and I went on #OTalk

💬 ↺ ❤️

 **Evolve Neuro Rehab @evolveneuroOT** 2 days ago
 @BillWongOT Yes we should be, and so should every other health and social care professional.

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SYN**McNulty (pronouns she/her) @cathymc9781**

2 days ago

Will W/ gOT #OTalk as @HCPC Registered these are core to occupational therapy practice working with people in every corner of life

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @OdethRichardson: @OTalk_ Treat everyone as I would wish to be treated. Call out injustices when I see it. Be an active ally. Learn all I can about people and what makes them tick. #OTalk

**Professor Katrina Bannigan 🧡 #BlackLivesMatter @KatrinaBannigan**

2 days ago

RT @OTalk_: #OTalk – 25th October 2022 – Everyone needs a PAL hosted by @AnitavAHP @KatrinaBannigan <https://t.co/X6lx3Ewz1Q>

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @OdethRichardson: @OTalk_ @BillWongOT Reflecting on tonight's #OTalk, I feel we need to do more to promote inclusive cultures in OT in order embed EDI in our professional ethos.

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

@OTalk_ #OTalk I am a late lurker scooting through the chat from last night 🌙

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @Yazz_OT: @OTalk_ Being an ally is so important. Further talks or group discussion from those who truly understand lived experience. & Again learning from our students and hearing their opinions and views in practice 🧡 #otalk

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

@OdethRichardson @OTalk_ #OTalk for sure everyone has a right 2 feel valued & included: 4sum this can B a 1st time 2 realise wat that feels like: then coming 2 know previous oppression can B painful

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

@OdethRichardson @OTalk_ @BillWongOT @Yazz_OT @AbleOTUK @LGBTQIAOTUK @BAMEOTUK & somehow need 2reach those harder 2reach and know #otalk : look deeper into hidden history acknowledging painful inequity colonialism & create change from there further in occupational therapy education

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

@OTalk_ @BillWongOT @smileyfacehalo Hello #OTalk



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SYM

**McNulty (pronouns she/her) @cathymc9781**

2 days ago

we've been #OTalk endeavour conscious of all in preparation for teaching sessions occupational therapy students & supervision roles: speak up call out : as Allyship: voluntary Hearing Voices Group finally surrumped apply 4 grant to pay rent 2 keep us going

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

@smileyfacehalo @OTalk_ #OTalk safe spaces essential and making people aware, what they are, where they are, easy to access ,

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @OdethRichardson: @OTalk_ Certainly #OTalk. It's important as OTs enable people to do the things they want to do. Important for folks to be themselves & OTs can facilitate this. Everyone has a right to feel valued & included.

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @OdethRichardson: @BillWongOT @smileyfacehalo @OTalk_ None of us are perfect @BillWongOT. As long as we acknowledge our mistakes and strive to do better while we continue to learn is all we can ask.#otalk

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @smileyfacehalo: @BillWongOT @OdethRichardson @OTalk_ Creating safe space for everyone #allyship being an #ally, and being human and open to owning/ acknowledging communication mistakes, that's how we support and move forward #OTalk

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @MarcusD88167580: @OTalk_ #OTalk Workforce wise addressing the lack of diversity in the profession. For example, through speaking to pre college students about the profession. Using OTs in the workforce from less represented backgrounds to promote the profession.

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

RT @MsTeeTheOT: @OTalk_ #OTalk I always make an effort to empower patients to speak their truth and their reality when engaging with patients. I also complete additional sensitivity training to make sure I'm aware of different sensitivities and how this may impact my practice going forward

**Catherine McNulty (pronouns she/her) @cathymc9781**

2 days ago

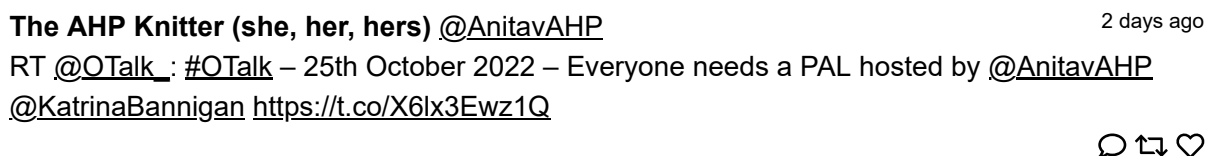
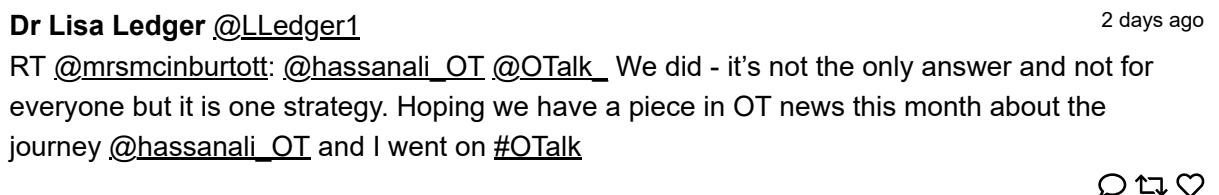
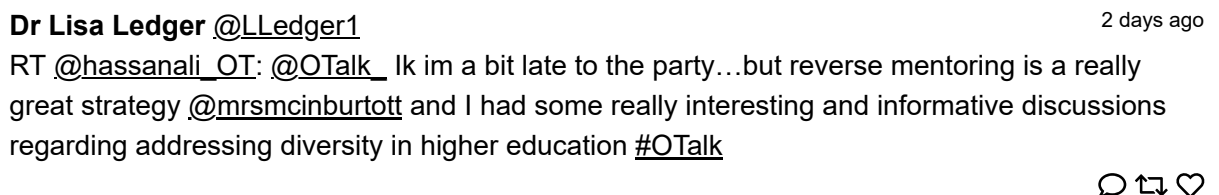
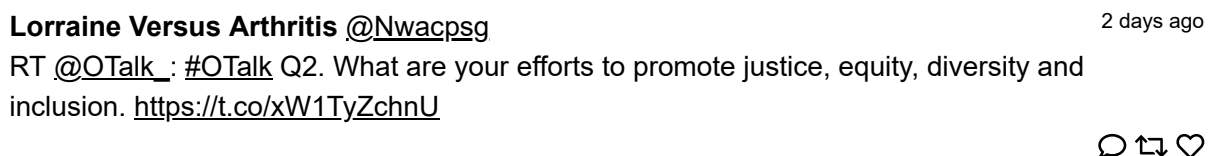
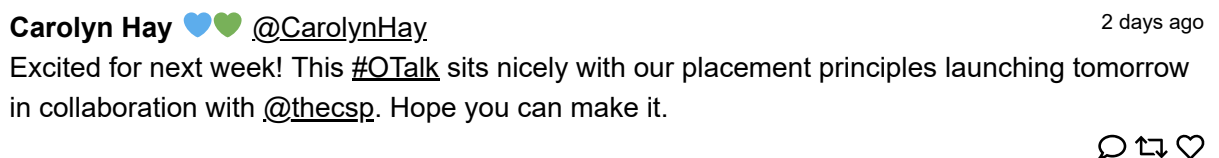
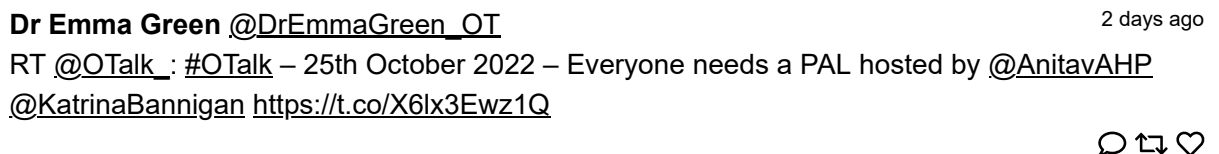
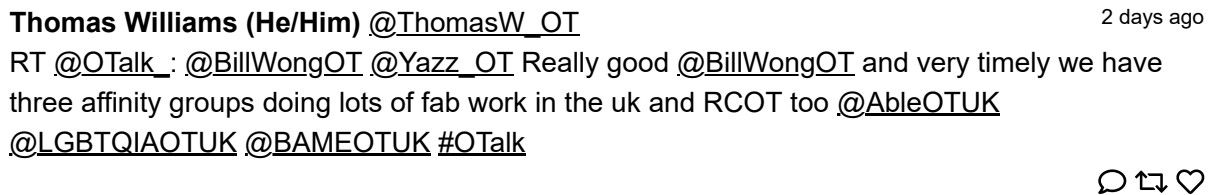
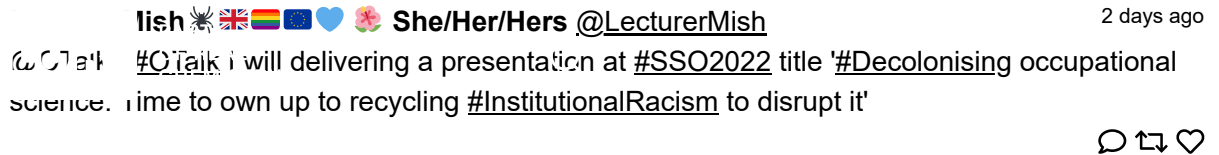
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