

#OTalk Transcript

Healthcare social media transcript of the #OTalk hashtag.

Tue, September 10th 2019, 8:00PM – Thu, September 12th 2019, 9:15PM (Europe/London).

See #OTalk Influencers/Analytics.

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#OTalk @OTalk_ 5 days ago

Good evening #OTalk @Helen_OTUK on the account this evening. Do say hi even if you plan on lurking. If you have any questions about joining in just let me know.
<https://t.co/DBb9Ef1mFX>

💬 ↺ ❤️
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#OTalk @OTalk_ 5 days ago

Its 8pm here in the UK so that means time for #OTalk, hosted by Margaret Spencer @margaretOT360 who will be asking: Supervision - what's the point?
<https://t.co/U8iGGh48uD> Don't forget the house rules, but most of all enjoy the chat!
<https://t.co/PyFS8om3mH>

💬 ↺ ❤️
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Carolyn is an OT @CeeCeeOT 5 days ago

RT @OTalk_: Its 8pm here in the UK so that means time for #OTalk, hosted by Margaret Spencer @margaretOT360 who will be asking: Supervision...

💬 ↺ ❤️
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Margaret Spencer @margaretOT360 5 days ago

Hi Everyone, First question this evening #OTalk How often do you have professional supervision, and how long does your session last?

💬 ↺ ❤️
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Carolyn is an OT @CeeCeeOT 5 days ago

Hi! Glad to be here #OTalk

💬 ↺ ❤️
-
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#OTalk @OTalk_ 5 days ago

Welcome @margaretOT360 and thank you for volunteering to host this evening.
#OTalk

💬 ↺ ❤️
-
- 

RCOT_PLD @RCOT_PLD 5 days ago

RT @OTalk_: Looking forward to this evening's #OTalk hosted by Margaret Spencer @margaretOT360 who will be asking: Supervision - what's the...

💬 ↺ ❤️

	Student Platform OT @SPOTeurope SPOTeurope is ready!	5 days ago	  
	#OTalk @OTalk_ #OTalk Question 1.....	5 days ago	  
	Carolyn is an OT @CeeCeeOT @margaretOT360 Every 6 weeks, lasts for around an hour. #OTalk	5 days ago	  
	Sh&RLYN 🇯🇲🇬🇧💚 @sherlynmelody Hi everyone looking forward to tonight's talk 🙌 #OTalk	5 days ago	  
	Tori OT @Tori_Doll_ @margaretOT360 Q1 Response: I have formal supervision for 1.5 hours per month, but have informal 'catch ups' around this. I am quite new in my current post so definitely seeing the value of supervision! #OTalk	5 days ago	  
	Margaret Spencer @margaretOT360 Looking forward to hearing everyone's views about supervision #OTalk	5 days ago	  
	Margaret Spencer @margaretOT360 RT @OTalk_: #OTalk Question 1..... https://t.co/mqzeTaUbuV	5 days ago	  
	Margaret Spencer @margaretOT360 RT @Tori_Doll_: @margaretOT360 Q1 Response: I have formal supervision for 1.5 hours per month, but have informal 'catch ups' around this. I...	5 days ago	  
	Sophie @otsophiealice @margaretOT360 Every 4-6 weeks and approx 1 hour long 😊 #OTalk	5 days ago	  
	Student Platform OT @SPOTeurope At my placement I have once a week one hour of supervision #OTalk how is it done at your placement?	5 days ago	  
	Margaret Spencer @margaretOT360 Mostly around 4/6 weeks seems average #OTalk	5 days ago	  



Teresa Buchan @teresa_buchan

5 days ago

@margaretOT360 Professional supervision is often built into clinical and managerial supervision. Our trust policy is every 6 weeks minimum and they can last from 1-1.5 hours #OTalk



Sheryllyn 🇯🇲🇬🇧🇬🇪 @sherlynmelody

5 days ago

#otalk I have 2 lots. social work supervision, with manager who is a social worker and 6 weekly clinical supervision with a senior OT.



Sheffield OTCA @SheffOTCA

5 days ago

@margaretOT360 Roughly 6 weeks for around 1-2hrs. #OTalk



Margaret Spencer @margaretOT360

5 days ago

Thanks for responding, all students should have 1 hour per week so that's great. #otalk



Fran @otfrancesca

5 days ago

@margaretOT360 Monthly and usually 1 hour, though can be longer if needed #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @teresa_buchan: @margaretOT360 Professional supervision is often built into clinical and managerial supervision. Our trust policy is ev...



Margaret Spencer @margaretOT360

5 days ago

RT @sherlynmelody: #otalk I have 2 lots. social work supervision, with manager who is a social worker and 6 weekly clinical supervision wit...



Student Platform OT @SPOTeurope

5 days ago

RT @otfrancesca: @margaretOT360 Monthly and usually 1 hour, though can be longer if needed #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @otfrancesca: @margaretOT360 Monthly and usually 1 hour, though can be longer if needed #OTalk



Megan Connor @OTmeganconnor

5 days ago



@margaretOT360 We have clinical supervision every 4-6 weeks, a separate management supervision session and an informal team meeting weekly, plenty of opportunity to raise concerns, seek support, offer support and de stress! #OTalk



Student Platform OT @SPOTeurope

5 days ago



RT @margaretOT360: Thanks for responding, all students should have 1 hour per week so that's great. #otalk <https://t.co/2sVsZkHcYf>



#OTalk @OTalk_

5 days ago



#OTalk



Gemma Chambers @Gemma_Louise_85

5 days ago



@margaretOT360 Every month and approx 1 and half hours but I can have longer if I need it #otalk



Sophie is my name. @ciderwithsophie

5 days ago



@margaretOT360 Monthly and usually 1.5 to 2 hours long as we talk about team things as well as my own supervision needs. #OTalk



Margaret Spencer @margaretOT360

5 days ago



RT @ciderwithsophie: @margaretOT360 Monthly and usually 1.5 to 2 hours long as we talk about team things as well as my own supervision need...



Student Platform OT @SPOTeurope

5 days ago



RT @OTmeganconnor: @margaretOT360 We have clinical supervision every 4-6 weeks, a separate management supervision session and an informal t...



Margaret Spencer @margaretOT360

5 days ago



Question 2. #OTalk What is the most important thing to you about having professional supervision?



#OTalk @OTalk_

5 days ago



#OTalk



Margaret Spencer @margaretOT360

5 days ago



RT @otsophiealice: @margaretOT360 Every 4-6 weeks and approx 1 hour long 😊
#OTalk





#OTalk @OTalk_
#OTalk Question 2.....

5 days ago



Student Platform OT @SPOTeurope
So are we Sherlyn thank you for joining!

5 days ago



Margaret Spencer @margaretOT360
RT @OTmeganconnor: @margaretOT360 We have clinical supervision every 4-6 weeks, a separate management supervision session and an informal t...

5 days ago



Tori OT @Tori_Doll_
@margaretOT360 Q2 Response: the most important thing for me is boundaries - I work in forensic mental health and some times it is invaluable just to run your clinical decisions & experiences through a peer in order to 'check in'. #OTalk

5 days ago



#HelloMyNameIs Laura @laurareidOT
@margaretOT360 I get no supervision at all, only a 30 min PDR tick list session once a year- currently the only Ot and the last OT we had the same level of experience so it was more peer support as and when and not structured supervision. I seek informal supervision with online fb groups #OTalk

5 days ago



Helen OTUK @Helen_OTUK
Don't forget to include #OTalk in every tweet folks, or it wont get picked up in the transcript! Also peeps will miss your input.... #OTalk <https://t.co/6JmLbj5vGS>

5 days ago



Margaret Spencer @margaretOT360
Yes really important to acknowledge the emotion, aspect of supervision #OTalk

5 days ago



Sophie @otsophiealice
@margaretOT360 Having a safe space and protected time to discuss various things! That being clinical and non clinical #OTalk

5 days ago



Sophie is my name. @ciderwithsophie
@margaretOT360 Having dedicated time to discuss what's going on for me/have a sounding board/have support with difficult issues related to my role. Be able to share the risk somewhere....!! #OTalk

5 days ago





PE_OT @Daisysorbet1

5 days ago

@margaretOT360 Time out! To stop, pause, reflect, critically analyse my practice framework and be challenged in a supportive way! #OTalk



Gemma Chambers @Gemma_Louise_85

5 days ago

@OTalk_ 2 things, case discussion and cpd #otalk



Margaret Spencer @margaretOT360

5 days ago

Yes that's crucial #otalk



Sh&RLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

5 days ago

#otalk Being understood re: clinical reasoning, not feeling judged, not being told what to do, but shown. come away feeling confident.



Student Platform OT @SPOTeurope

5 days ago

#OTalk The most important thing about supervision is to share your thoughts 🗨️ and also check if you are in the right track. Final: import to discuss if you're doing well on your case study @OTalk_



Margaret Spencer @margaretOT360

5 days ago

ouch that's hard #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @otsophiealice: @margaretOT360 Having a safe space and protected time to discuss various things! That being clinical and non clinical #O...



OT Sophie @OTSophie

5 days ago

Switched accounts for #OTalk as I always forget. Was just tweeting as @ciderwithsophie



Teresa Buchan @teresa_buchan

5 days ago

@margaretOT360 Those staff in non traditional OT roles, professional supervision is essential to remain connected and help support professional development, but this isn't always prioritised. We are working to build this into practice to ensure it is a professional responsibility. #OTalk





Margaret Spencer @margaretOT360

5 days ago

RT @ciderwithsophie: @margaretOT360 Having dedicated time to discuss what's going on for me/have a sounding board/have support with difficu...



Student Platform OT @SPOTeurope

5 days ago

@laurareidOT @margaretOT360 How do you feel about barely getting supervision? #OTalk



Fran @otfrancesca

5 days ago

@margaretOT360 Protected time to discuss all clinical matters in a non-judgemental environment #OTalk



Margaret Spencer @margaretOT360

5 days ago

Yes really crucial #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @Gemma_Louise_85: @OTalk_ 2 things, case discussion and cpd #otalk



Tom @DadofEllieDosh

5 days ago

@margaretOT360 I find formal supervision hard because I'd much rather raise and deal with problems as they come up or have specific learning time either set aside or do on the go/just after the event. I theoretically understand the purpose and can perform for others but for me hum? 🤔 #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @sherlynmelody: #otalk Being understood re: clinical reasoning, not feeling judged, not being told what to do, but shown. come away feel...



OT Sophie @OTSophie

5 days ago

@sherlynmelody That's an interesting one "not being told", as other people may say they prefer the opportunity to be told. #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @teresa_buchan: @margaretOT360 Those staff in non traditional OT roles, professional supervision is essential to remain connected and he...





#HelloMyNameIs Laura @laurareidOT

5 days ago

@margaretOT360 I would say I'm lucky enough that 2 years in my previous post I had a great supervisor and learnt a lot from it which helps me manage/cope now #OTalk



Carolina Cordero 🌈 @colourful_ot

5 days ago

@margaretOT360 Q2 On my placements I found it useful for various reasons; it helped me make sure I was on the right track, and it was a chance to show my educators any work I had been doing independently that they might not have seen during the week #OTalk



Student Platform OT @SPOTEurope

5 days ago

Really important to discuss and be aware of this during supervision !



Lauren Osborne @LaurenOsborneOT

5 days ago

@laurareidOT @margaretOT360 Have you considered getting a #Mentor instead? @theRCOT have some resources that are worth looking at. Maybe you could get more focussed #OT related support that way? #OTalk



OT Sophie @OTSophie

5 days ago



Margaret Spencer @margaretOT360

5 days ago

I feel it's a professional requirement. Recommended by @theRCOT @HCPC and @CQCProf



Margaret Spencer @margaretOT360

5 days ago

RT @otfrancesca: @margaretOT360 Protected time to discuss all clinical matters in a non-judgemental environment #OTalk



Tori OT @Tori_Doll_

5 days ago

@DadofEllieDosh @margaretOT360 Do you have the opportunity to check in informally as & when needed? Might be worth exploring a more flexible approach with your clinical supervisor? Everyone's learning styles are different & this should be considered in facilitating supervision #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @DadofEllieDosh: @margaretOT360 I find formal supervision hard because I'd much rather raise and deal with problems as they come up or h...





Tom @DadofEllieDosh

5 days ago

@margaretOT360 To giving prof soup, that's to make sure the other person has that space to feel valued, listened to and supported. #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @laurareidOT: @margaretOT360 I would say I'm lucky enough that 2 years in my previous post I had a great supervisor and learnt a lot fro...



Margaret Spencer @margaretOT360

5 days ago

RT @colourful_ot: @margaretOT360 Q2 On my placements I found it useful for various reasons; it helped me make sure I was on the right track...



Fran @otfrancesca

5 days ago

@OTSophie @sherlynmelody This is something I reflected on a lot in my recent masters module on supervising non-qualified staff. In my opinion, good supervision should empower the supervisee to be able to find the answers for themselves #OTalk



#HelloMyNameIs Laura @laurareidOT

5 days ago

@SPOTeurope @margaretOT360 I think supervision is very important and in my last job I had a excellent supervisor and it would be nice to have a specialist Ot to ask for help if needed but at the same time it has taught me to be proactive with my learning, CPD, reflections and very independent! #OTalk



ShERLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

5 days ago

@OTSophie #otalk i found this hard bcoz I was not learning, i was just told the next step, no clinical reasoning 2 understand the 'how'



Teresa Buchan @teresa_buchan

5 days ago

@margaretOT360 Professional supervision to me is about being challenged to develop and ensure that my practice is current and supports my practice. Linking to my personal and professional development and that I am self checking my practice against professional and regulatory standards #OTalk



Margaret Spencer @margaretOT360

5 days ago

Yes that's really important #otalk





Margaret Spencer @margaretOT360

5 days ago

RT @laurareidOT: @SPOTeurope @margaretOT360 I think supervision is very important and in my last job I had a excellent supervisor and it wo...



Margaret Spencer @margaretOT360

5 days ago

RT @teresa_buchan: @margaretOT360 Professional supervision to me is about being challenged to develop and ensure that my practice is curren...



Louise @Louisepenny87

5 days ago

@margaretOT360 Once a month for about an hour. But I've been slack at booking it lately. Luckily I work in a team where I can get ad go supervision all the time #otalk



Amy Miller @amymiller_OT

5 days ago

@margaretOT360 Usually every 4-6 weeks, lasting between 1.5-2hrs. If needed additional informal supervisions/catchups are also used. Just before I went on mat leave we'd set up peer support groups every 6-8 weeks to discuss complex cases that benefit from the team's combined knowledge. #OTalk



Margaret Spencer @margaretOT360

5 days ago

Question 3 #OTalk What do you see as the difference between mentoring and supervision?



#OTalk @OTalk_

5 days ago

#OTalk....



Student Platform OT @SPOTeurope

5 days ago

RT @laurareidOT: @SPOTeurope @margaretOT360 I think supervision is very important and in my last job I had a excellent supervisor and it wo...



#OTalk @OTalk_

5 days ago

#Otalk Question 3



OT Sophie @OTSophie

5 days ago

@DadofEllieDosh @margaretOT360 I guess it depends on if that works for them too?Unfortunately there does have to be an understanding both sides, sometimes lots of informal supervision dont work for supervisors, once it gets to a certain level. Sometimes I therefore set aside quick regular "check ins" #OTALK





Margaret Spencer @margaretOT360

5 days ago

RT @OTalk_: #Otalk Question 3 <https://t.co/7VJH7aIHoe>



Tom @DadofEllieDosh

5 days ago

@Tori_Doll_ @margaretOT360 Thankfully yes, my band7 knows that if I have a problem I'll just go find who I think is the best person to aid me in solving that problem. Often supervisions are her kindly telling me the admin things I need to do or asking me "how are things going?" "Fine tea?" 🧐🍰 #OTalk



OT Sophie @OTSophie

5 days ago

@DadofEllieDosh @margaretOT360 Obviously supervisors want to be supportive to your needs, but it's a delicate balance. Also sometimes having that time to sit back and reflect helps formulate our reasoning/decision making..within reason! #OTalk



Aisling Durkin @ais_d

5 days ago

@margaretOT360 I don't have professional supervision anymore but I have line management as and when I need it. #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @OTSophie: @DadofEllieDosh @margaretOT360 Obviously supervisors want to be supportive to your needs, but it's a delicate balance. Also s...



Sh&RLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

5 days ago

@margaretOT360 #otalk I used2 have aMentor, the sessions were more focused on a topic,supervision covered more clinical reasonin & case mgmt



Margaret Spencer @margaretOT360

5 days ago

Do you miss anything about professional supervision? #otalk



Natalie Pickering @Nat_Pickering

5 days ago

RT @SPOTEurope: #OTalk The most important thing about supervision is to share your thoughts 🗨️ and also check if you are in the right track....



Margaret Spencer @margaretOT360

5 days ago

Interesting differences #otalk



OT Sophie @OTSophie

5 days ago



@otfrancesca @sherlynmelody Absolutely, a coaching approach therefore sharing skills and learning. Not that everyone likes that approach, some people will always just want to be told 🗣️ #OTALK



Student Platform OT @SPOTeurope

5 days ago



#OTalk @OTalk_ I suppose mentoring is more about teaching and supervision is about reflection and pro-active learning



Margaret Spencer @margaretOT360

5 days ago



RT @SPOTeurope: #OTalk @OTalk_ I suppose mentoring is more about teaching and supervision is about reflection and pro-active learning http...



Tom @DadofEllieDosh

5 days ago



@OTSophie @margaretOT360 Well today I learnt that most OTs are reflectors, I wonder if my PT B7 is too lol? Again I MUST stress she is very good at being both open to how I work while I understand she has produdures etc to follow. She's very patient and does an excellent job. #OTalk



PE_OT @Daisysorbet1

5 days ago



@margaretOT360 Mentoring to me implies a more hierarchical approach with specific goals in mind perhaps with mentor agenda at the forefront whilst clinical supervision is an opportunity for exploration, guidance and shared learning with supervisee agenda at the forefront. #OTalk



Aisling Durkin @ais_d

5 days ago



@margaretOT360 An opportunity to reflect on practice, to re-focus on development, to talk through any issues or debrief on complex situations #otalk



Margaret Spencer @margaretOT360

5 days ago



RT @Daisysorbet1: @margaretOT360 Mentoring to me implies a more hierarchical approach with specific goals in mind perhaps with mentor agend...



Margaret Spencer @margaretOT360

5 days ago



Yes supervision can be seen as more collaborative #otalk



One OT and a Dog @WintRebecca

5 days ago



Could not do my job without my supervisor @MandyGrahamOT, working in a none traditional role is brilliant but challenging, isolating, and exhausting at times. #OTalk





Margaret Spencer @margaretOT360

5 days ago

RT @ais_d: @margaretOT360 An opportunity to reflect on practice, to re-focus on development, to talk through any issues or debrief on compl...



Student Platform OT @SPOTeurope

5 days ago

#OTalk clear difference between supervision and mentoring !



Fran @otfrancesca

5 days ago

@margaretOT360 Good question... I guess I view mentoring more as a coaching role. Not focused on performance in job and more about sharing skills ?? Hard for me to put into words #OTalk



#HelloMyNameIs Laura @laurareidOT

5 days ago

@LaurenOsborneOT @margaretOT360 @theRCOT I have joined many groups, forums and RCOT for informal support, but I work in Dubai now so with many things it's the additional cost of paying for a mentor when i already have to pay for a number of things to maintain both my HCPC license and DHA license here #OTalk



Student Platform OT @SPOTeurope

5 days ago

RT @Daisysorbet1: @margaretOT360 Mentoring to me implies a more hierarchical approach with specific goals in mind perhaps with mentor agend...



Teresa Buchan @teresa_buchan

5 days ago

@margaretOT360 Supervision can be task orientated at times, whilst supportive is focused, whereas mentoring is long term view of individual progression. There is a close simile, but a mentoring/coaching approach can be used within supervision to effect change and growth #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago

Joining late to the party. #OTalk



Louise @Louisepenny87

5 days ago

@margaretOT360 Having someone to discuss ideas with, having someone who has my back, having someone who will guide me in to seeing other points of views when there is a problem or an issue #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @teresa_buchan: @margaretOT360 Supervision can be task orientated at times, whilst supportive is focused, whereas mentoring is long term...





Sammy Randall @SammyRandallOT

5 days ago

@margaretOT360 To facilitate reflective practice, develop skills clinically and managerially, to achieve positive outcomes for service users #otalk



Margaret Spencer @margaretOT360

5 days ago

Hi Bill Welcome #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @LouisePENNY87: @margaretOT360 Having someone to discuss ideas with, having someone who has my back, having someone who will guide me in...



Margaret Spencer @margaretOT360

5 days ago

Question 4. #OTalk Do you use a model to underpin your supervision?



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago

@margaretOT360 With my professional teaching job, I taught along side the program director. So that is direct supervision. Now we are going with a check in model as I just mention what the class needs. #otalk



Tom @DadofEllieDosh

5 days ago

@OTSophie @margaretOT360 Yes, I think if we're going 100 mph trying to do all the things then having a space to stop and think is helpful. One thing I'm keen to do is try to build in making little entries of CPD as I go, I suppose this could be brought to Soup but only if practical #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @SammyRandallOT: @margaretOT360 To facilitate reflective practice, develop skills clinically and managerially, to achieve positive outcom...



Margaret Spencer @margaretOT360

5 days ago

RT @margaretOT360: Question 4. #OTalk Do you use a model to underpin your supervision?



Margaret Spencer @margaretOT360

5 days ago

RT @BillWongOT: @margaretOT360 With my professional teaching job, I taught along side the program director. So that is direct supervision....





#OTalk @OTalk_
#OTalk Question 4.....

5 days ago



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago

@margaretOT360 As for my regular job, it was very off and on when I started. I had to initiate questions whenever I am not sure of something. #otalk



Carolyn is an OT @CeeCeeOT

5 days ago

RT @laurareidOT: @margaretOT360 I get no supervision at all, only a 30 min PDR tick list session once a year- currently the only Ot and the...



Louise @Louise penny87

5 days ago

@margaretOT360 Mentoring for me is all about the mentee. Where as supervision tends to address the needs of the supervisee and the needs of the service #otalk



Sh&RLYN 🇯🇲🇬🇧💚 @sherlynmelody

5 days ago

@margaretOT360 #otalk I'm not sure what models are being used in my sessions, But we do a lot of reflection and sharing of knowledge.



Margaret Spencer @margaretOT360

5 days ago

Really, really crucial for the next @HCPC audit in 2020. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago

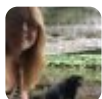
@margaretOT360 For my teaching job, making sure I am on track and make the right decisions based on university rules. #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @OTalk_: #OTalk Question 4..... <https://t.co/Ond1dTKaBW>



One OT and a Dog @WintRebecca

5 days ago

Mentoring for me is about finding your people, people who you feel safe with & can discuss similar work challenges with. There are many people I look up to & reflect on their attitudes & approach to improve my own. We talk and don't call it mentoring but perhaps it is #OTalk



OT Sophie @OTSophie

5 days ago

@margaretOT360 Oh god I cant remember, I'm sure there must be underpinning it.... 😊 #OTalk





Margaret Spencer @margaretOT360

5 days ago

Good comment #otalk



Margaret Spencer @margaretOT360

5 days ago

RT @sherlynmelody: @margaretOT360 #otalk I'm not sure what models are being used in my sessions, But we do a lot of reflection and sharing...



#HelloMyNameIs Laura @laurareidOT

5 days ago

@SPOTeurope @margaretOT360 I think it really depends on the person and your personality, some people rely quite heavily on structured supervision where as others seek it in other ways, it's kind of a make the most of what you have scenario! #OTalk



Carolyn is an OT @CeeCeeOT

5 days ago

@margaretOT360 Being able to be open and honest with each other #OTalk



Margaret Spencer @margaretOT360

5 days ago

RT @WintRebecca: Mentoring for me is about finding your people, people who you feel safe with & can discuss similar work challenges with. T...



Amy Miller @amymiller_OT

5 days ago

@margaretOT360 Getting feedback from my manager on how things are going on personal, service & organisational levels. Sharing ideas that could help the team/service improve/develop further. Most importantly, protected time to catch up with my lovely manager with coffee and biscuits #OTalk



Tom @DadofEllieDosh

5 days ago

@margaretOT360 Not really but it's not something I'd dismiss out of hand. I have what is kinda working but there's always space to explore other ideas on making this work. I think that having something for students is helpful mind. #OTalk



Student Platform OT @SPOTeurope

5 days ago

RT @laurareidOT: @SPOTeurope @margaretOT360 I think it really depends on the person and your personality, some people rely quite heavily on...



Margaret Spencer @margaretOT360

5 days ago

It's ok it's not a trick question was just wondering... #otalk



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago



@margaretOT360 Mentoring is definitely different from supervision in my opinion. I think mentoring is needed when I identify areas that need in depth discussion, debrief, review, etc. #otalk



Margaret Spencer @margaretOT360

5 days ago



RT @laurareidOT: @SPOTeurope @margaretOT360 I think it really depends on the person and your personality, some people rely quite heavily on...



Margaret Spencer @margaretOT360

5 days ago



The starting point of all good supervision #otalk



Tom @DadofEllieDosh

5 days ago



@margaretOT360 @hcpc Exactly! I know that if I was called my brain would go on holiday so if it's all there then there's hope I won't just go live in a cave. #CanIAccess #OTalk #FromaCave?



Ellie OT for Kids @EllieOTforKids

5 days ago



@margaretOT360 1 hour every other week usually face to face or on the phone. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

5 days ago



@margaretOT360 In terms of supervision, I use close by supervision when I have placement students... but that's because they are not ready for extended time yet. #otalk



Fran @otfrancesca

5 days ago



@margaretOT360 All I know is that we have a template that everyone in the service uses... I have no idea if there is a model underpinning it. I should probably find out!! #OTalk



Margaret Spencer @margaretOT360

5 days ago



Coffee and biscuits are the answer to a good supervision session #otalk



Louise @Louisepenny87

5 days ago



@margaretOT360 I don't think about this day to day, but my supervision of others draws on theoretical knowledge that I've previously learnt about supervision #otalk





Student Platform OT @SPOTEurope

4 days ago

@laurareidOT @margaretOT360 It for sure depends on your personality so I believe it is a good quality. Also, as an OT being pro-active is important #OTalk



Margaret Spencer @margaretOT360

4 days ago

Good call #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @amymiller_OT: @margaretOT360 Getting feedback from my manager on how things are going on personal, service & organisational levels. Sha...



Margaret Spencer @margaretOT360

4 days ago

RT @margaretOT360: The starting point of all good supervision #otalk
<https://t.co/yRxRSv9OYm>



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @laurareidOT: @SPOTEurope @margaretOT360 I think it really depends on the person and your personality, some people rely quite heavily on...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @WintRebecca: Mentoring for me is about finding your people, people who you feel safe with & can discuss similar work challenges with. T...



Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 I don't use any particular model for supervision. Our policy has guidance for structure but this is flexible to allow for individuals to explore. Supervision is a conversation to allow for reflection, learning and growth and this cannot be forced in any framework. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @LouisePENNY87: @margaretOT360 Mentoring for me is all about the mentee. Where as supervision tends to address the needs of the supervis...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @DadofEllieDosh: @OTSophie @margaretOT360 Yes, I think if we're going 100 mph trying to do all the things then having a space to stop an...





Ellie OT for Kids @EllieOTforKids

4 days ago

@margaretOT360 Giving me confidence in what I do especially as I do a lot of lone working #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @SammyRandallOT: @margaretOT360 To facilitate reflective practice, develop skills clinically and managerially, to achieve positive outcom...



Margaret Spencer @margaretOT360

4 days ago

Yes it has to be completely flexible to the needs of the person #otalk



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 mentoring is information giving - when a mentor shares expertise with mentee to develop their knowledge base in an area of practice. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@SammyRandallOT @margaretOT360 Or in case of academia, making sure I am confident in teaching on my own or any other aspects that I need to be independent quickly. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @LouisePENNY87: @margaretOT360 Having someone to discuss ideas with, having someone who has my back, having someone who will guide me in...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @teresa_buchan: @margaretOT360 Supervision can be task orientated at times, whilst supportive is focused, whereas mentoring is long term...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @laurareidOT: @LaurenOsborneOT @margaretOT360 @theRCOT I have joined many groups, forums and RCOT for informal support, but I work in Du...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @otfrancesca: @margaretOT360 Good question... I guess I view mentoring more as a coaching role. Not focused on performance in job and mo...





Sh&RLYN 🇯🇲🇬🇧💚 @sherlynmelody

4 days ago

@margaretOT360 @OTSophie #otalk What is the most common type of supervision used?



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @Daisysorbet1: @margaretOT360 Mentoring to me implies a more hierarchical approach with specific goals in mind perhaps with mentor agenda...



Tom @DadofEllieDosh

4 days ago

@margaretOT360 I brought milk shake and Lidl pizza bread to the ones with my none tea drinking student 😊. #OTalk



Margaret Spencer @margaretOT360

4 days ago

Question 5. #OTalk How does having regular supervision make a difference to your practice?



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @SammyRandallOT: @margaretOT360 mentoring is information giving - when a mentor shares expertise with mentee to develop their knowledge...



Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 Individuals have to use whatever reflective model that works for them in supervision. It is about agreeing that process before and sometimes choosing the right person to be your supervisor to facilitate that learning and growth #OTalk



#HelloMyNameIs Laura @laurareidOT

4 days ago

@margaretOT360 Knowing my strengths and areas to develop and practical ways of how I can achieve this-bouncing ideas off someone who understands your role and team #OTalk



Sh&RLYN 🇯🇲🇬🇧💚 @sherlynmelody

4 days ago

@EllieOTforKids @margaretOT360 #otalk yes i find this is the case with myself as well.



Student Platform OT @SPOTEurope

4 days ago

@BillWongOT @margaretOT360 I believe this is a good thing! Important to discuss everything with the students, when you have a close bonding students are more likely to open up. #OTalk



Aisling Durkin @ais_d

4 days ago



@margaretOT360 Mentoring can be carried out by non-OT colleagues & it is directed at a particular goal. Supervision is provided by your professional supervisor & can include mentoring but is also able developing yourself and your clinical & leadership skills. #otalk



#OTalk @OTalk_

4 days ago



#OTalk Question 5....



Student Platform OT @SPOTeurope

4 days ago



RT @BillWongOT: @margaretOT360 Mentoring is definitely different from supervision in my opinion. I think mentoring is needed when I identif...



Tori OT @Tori_Doll_

4 days ago



@margaretOT360 Q5: Supervision strengthens my practice & provides the opportunity to reflect. Sometimes we can be so busy that this time is invaluable in order to sit & actually think re what has worked, what could work better, what you are trying to achieve & explore opportunities. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



@SammyRandallOT @margaretOT360 For me in terms of professional development specifically, I think it is important to share what other possibilities to build on what you are already doing. #otalk



Carolina Cordero 🌈 @colourful_ot

4 days ago



@margaretOT360 Q4 It's not a model exactly, but on placement we set goals and were graded using the CBFE which provided a bit of structure to supervision sessions since it meant I/my PE could refer back to the different competency areas #OTalk <https://t.co/ZLSbJRaUok>



Sammy Randall @SammyRandallOT

4 days ago



@margaretOT360 whereas supervision is an accountable process & is more structured, utilising coaching & reflective styles to develop the supervisee #otalk



Chloe Kitto @chloe_kitto

4 days ago



@margaretOT360 I see a mentor as a life coach for your professional self. The delivery of that is unique to the mentees strengths and growth areas, but the mentor should all-in for the mentee. #OTalk





Chloe Kitto @chloe_kitto

4 days ago

@margaretOT360 A supervisor sits between the supervisee and the layer above, trying to meet the needs of the individual as well as the service. #OTalk



Sh&RLYN 🇬🇧🇬🇧🇬🇬🇬 @sherlynmelody

4 days ago

@DadofEllieDosh @margaretOT360 #otalk i hope to be a practice educator one day, i might introduce this to my students 🤔



Margaret Spencer @margaretOT360

4 days ago

Normally 1:1 that covers all aspects of work ncluding the emotional, guidelines, and case studies etc #otalk



Tom @DadofEllieDosh

4 days ago

@margaretOT360 It is a good reminder of all the extra none patient stuff I have to do but struggle to squeeze into my 3 days as well as patients lol. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@SPOTEurope @margaretOT360 Yes- that is specifically my design. Of course... students have to adjust to me quickly in a span of 1 week (or less) in these situations. #otalk



Margaret Spencer @margaretOT360

4 days ago

RT @DadofEllieDosh: @margaretOT360 I brought milk shake and Lidl pizza bread to the ones with my none tea drinking student 😊. #OTalk



Margaret Spencer @margaretOT360

4 days ago

100% #otalk



Margaret Spencer @margaretOT360

4 days ago

RT @laurareidOT: @margaretOT360 Knowing my strengths and areas to develop and practical ways of how I can achieve this-bouncing ideas off s...



Margaret Spencer @margaretOT360

4 days ago

RT @ais_d: @margaretOT360 Mentoring can be carried out by non-OT colleagues & it is directed at a particular goal. Supervision is provided...





Tom @DadofEllieDosh

4 days ago

@Tori_Doll_ @margaretOT360 That's very cool that you have that experience 🙌🧐
#OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @margaretOT360: Normally 1:1 that covers all aspects of work including the emotional, guidelines, and case studies etc #otalk <https://t.c...>



Margaret Spencer @margaretOT360

4 days ago

Yes, just having time to breathe reflect, and make sure you are delivering a high standard of practice #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@margaretOT360 And 1:1 in academia from what I see- feedback on what I did well and needed improvement on after the end of class. #otalk



PE_OT @Daisysorbet1

4 days ago

@OTalk_ As a supervisee I like Hawkins and Shohet as I appreciate the 7 lens perspectives to consider various elements. As a supervisor I use restorative model, resilience model and psychodynamic depending on supervisee area of practice and need. Obviously Proctor for functions. #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @chloe_kitto: @margaretOT360 I see a mentor as a life coach for your professional self. The delivery of that is unique to the mentees st...



Aisling Durkin @ais_d

4 days ago

RT @colourful_ot: @margaretOT360 Q4 It's not a model exactly, but on placement we set goals and were graded using the CBEF which provided a...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @SammyRandallOT: @margaretOT360 whereas supervision is an accountable process & is more structured, utilising coaching & reflective styl...



Margaret Spencer @margaretOT360

4 days ago

Thanks for sharing that, it looks interesting #otalk





Margaret Spencer @margaretOT360

4 days ago

RT @SammyRandallOT: @margaretOT360 whereas supervision is an accountable process & is more structured, utilising coaching & reflective styl...



Sh&RLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

4 days ago

@margaretOT360 #otalk Im always trying 2 find solutions 2 complex probs, regular spvn reinforces Ive got it right or "there is no solution"



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@chloe_kitto @margaretOT360 Yes- and the mentee should be proactive when needing mentorship, not when there is little time to turn bad situations around. #otalk



Margaret Spencer @margaretOT360

4 days ago

Absolutely agree #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @colourful_ot: @margaretOT360 Q4 It's not a model exactly, but on placement we set goals and were graded using the CBFE which provided a...



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 Helps to keep up to date with current & evidence based practice, helps with supporting the performance of others in team #otalk



Student Platform OT @SPOTeurope

4 days ago

@margaretOT360 #OTalk #Supervisions make a difference since you are able to re-consider your opinion with your supervisor or convince your supervisor of your way of thinking. Also it teaches you well to reflect and advocate, which are necessary skills



Student Platform OT @SPOTeurope

4 days ago

What is your opinion on this matter as a student? #OTalk



Margaret Spencer @margaretOT360

4 days ago

I am sure you will be 😊 #otalk





Margaret Spencer @margaretOT360

4 days ago

RT @DadofEllieDosh: @margaretOT360 It is a good reminder of all the extra none patient stuff I have to do but struggle to squeeze into my 3...



Student Platform OT @SPOTeurope

4 days ago

RT @margaretOT360: Normally 1:1 that covers all aspects of work including the emotional, guidelines, and case studies etc #otalk <https://t.c...>



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@margaretOT360 As I have seen in academia with me, seeing me establishing a presence in the classroom is the important aspect for me! #otalk



Tom @DadofEllieDosh

4 days ago

@Daisysorbet1 @OTalk_ That Procter one looked pretty grand 👍🤓📖 #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @margaretOT360: Yes, just having time to breathe reflect, and make sure you are delivering a high standard of practice #otalk <https://t....>



Margaret Spencer @margaretOT360

4 days ago

Really comprehensive #otalk



Amy Miller @amymiller_OT

4 days ago

@margaretOT360 I see mentoring as an approach that can be used within the context of supervision... but that could just be me and my understanding! #OTalk



Student Platform OT @SPOTeurope

4 days ago

RT @Tori_Doll_: @margaretOT360 Q5: Supervision strengthens my practice & provides the opportunity to reflect. Sometimes we can be so busy t...



Margaret Spencer @margaretOT360

4 days ago

RT @SammyRandallOT: @margaretOT360 Helps to keep up to date with current & evidence based practice, helps with supporting the performance o...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@margaretOT360 Or in academia- on track in being a high quality academic. #otalk



Teresa Buchan @teresa_buchan

4 days ago



@margaretOT360 Professional supervision ensures you are critically developing and ensuring the you are the best you can be in your practice. Personal resilience, professional development, critical challenge and feedback, If you don't do this regularly then you have no reference point #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @sherlynmelody: @margaretOT360 #otalk Im always trying 2 find solutions 2 complex probs, regular spvn reinforces Ive got it right or "th...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @SammyRandallOT: @margaretOT360 Helps to keep up to date with current & evidence based practice, helps with supporting the performance o...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @SPOTeurope: @margaretOT360 #OTalk #Supervisions make a difference since you are able to re-consider your opinion with your supervisor or...



Sammy Randall @SammyRandallOT

4 days ago



@margaretOT360 As well as supporting organisational objectives & ensuring safe and effective practice to meet the needs of service users #otalk



Margaret Spencer @margaretOT360

4 days ago



Seems to cover all bases #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @SammyRandallOT: @margaretOT360 As well as supporting organisational objectives & ensuring safe and effective practice to meet the needs...



#OTalk @OTalk_

4 days ago



#OTalk



Margaret Spencer @margaretOT360

4 days ago



RT @teresa_buchan: @margaretOT360 Professional supervision ensures you are critically developing and ensuring the you are the best you can...





Ellie OT for Kids @EllieOTforKids

4 days ago

@margaretOT360 It challenges and improves practice so@improve the care you give to service users #OTalk



PE_OT @Daisysorbet1

4 days ago

@OTalk_ I'm incredibly passionate about clinical supervision. I value it more than any other tool in my toolbox. It has helped me develop both professionally and personally in my career by challenging beliefs, perspectives, self critique and enable me to improve self awareness #OTalk



Margaret Spencer @margaretOT360

4 days ago

Question 6. #OTalk Does it make an difference having supervision from another person who is not an occupational therapist?



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@SammyRandallOT @margaretOT360 In case of academia will be- making sure student needs are met and what you are doing are meeting university standards. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @teresa_buchan: @margaretOT360 Professional supervision ensures you are critically developing and ensuring the you are the best you can...



Margaret Spencer @margaretOT360

4 days ago

RT @EllieOTforKids: @margaretOT360 It challenges and improves practice so@improve the care you give to service users #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @amymiller_OT: @margaretOT360 I see mentoring as an approach that can be used within the context of supervision... but that could just b...



#OTalk @OTalk_
#OTalk Question 6

4 days ago



Margaret Spencer @margaretOT360

4 days ago

Me too! #otalk



Fran @otfrancesca

4 days ago



@margaretOT360 In terms of my casework, having a supervisor who is also undertaking clinical work has been really helpful as it has really helped me focus on bringing the #occupationaltherapy back into what can sometimes be a generic role #OTalk



Tori OT @Tori_Doll_

4 days ago



@margaretOT360 Yes - experience has taught me to make a list in advance of items I would like to discuss otherwise you can forget key things, but then also allocate time to proactively seek feedback to develop & for discussion. #OTalk



Margaret Spencer @margaretOT360

4 days ago



RT @margaretOT360: Me too! #otalk <https://t.co/U1Dkx3HKMH>



Ellie OT for Kids @EllieOTforKids

4 days ago



@Daisysorbet1 @OTalk_ Couldn't agree more #OTalk



Margaret Spencer @margaretOT360

4 days ago



This is really important for out professional identify #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



@margaretOT360 This is a good question. In the states, our level 1 placements are not necessarily supervised by an OT practitioner. #otalk



Student Platform OT @SPOTEurope

4 days ago



#OTalk supervision matters!



Aisling Durkin @ais_d

4 days ago



@margaretOT360 It helps me to re-focus myself and to think about problems in different ways. #otalk



Sammy Randall @SammyRandallOT

4 days ago



@margaretOT360 Cyclical models that consider supervision as multifaceted (managerial, education & support).A change in one will impact on the others #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @Tori_Doll_: @margaretOT360 Yes - experience has taught me to make a list in advance of items I would like to discuss otherwise you can...





Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @otfrancesca: @margaretOT360 In terms of my casework, having a supervisor who is also undertaking clinical work has been really helpful...



SueOT@T20 @therapy2optimum

4 days ago

@margaretOT360 I had a social worker supervise me. It was great, interesting perspectives #OTalk



Sh&RLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

4 days ago

@OTalk_ @margaretOT360 #otalk Yes it does 100% I struggled 2b supported by a social worker as they had to ask an OT or signpost me to an OT



Margaret Spencer @margaretOT360

4 days ago

Ooo interesting #otalk



Carolina Cordero 🌈 @colourful_ot

4 days ago

@Daisysorbet1 @OTalk_ That's really interesting, I had come across different models for reflection before but didn't know there were models of supervision! I'll have to look them up 😊 #OTalk



Margaret Spencer @margaretOT360

4 days ago

RT @SPOTeurope: #OTalk supervision matters! <https://t.co/7tGLYsw90M>



Margaret Spencer @margaretOT360

4 days ago

RT @ais_d: @margaretOT360 It helps me to re-focus myself and to think about problems in different ways. #otalk



Fran @otfrancesca

4 days ago

Oops, forgot the #OTalk



Margaret Spencer @margaretOT360

4 days ago

RT @SammyRandallOT: @margaretOT360 Cyclical models that consider supervision as multifaceted (managerial, education & support).A change in...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



@margaretOT360 In terms of placements, I think it really depends on the type of student. I think some students can benefit from developing fundamentals in a setting first from an OT practitioner before progressing to not necessarily getting supervised by one. #otalk



OTMargaret @margaret_ot

4 days ago



@OTalk_ #OTalk I think mentoring is an optional choice to go more deeply into a subject with someone who can help develop and encourage. Supervision is a mandatory part of working life, and ensures professional growth, competency and safe working practices.



Margaret Spencer @margaretOT360

4 days ago



Some teallly interesting ones out there. Proctor is a good start #otalk



Sammy Randall @SammyRandallOT

4 days ago



@margaretOT360 models should encompass: develop supervisee's awareness & sense of responsibility, develop knowledge, skills & attitudes/behaviour #otalk



Margaret Spencer @margaretOT360

4 days ago



RT @margaret_ot: @OTalk_ #OTalk I think mentoring is an optional choice to go more deeply into a subject with someone who can help develop...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



@margaretOT360 And I think it is also a good idea to expand on this question- in some skilled nursing facilities in the USA, qualified occupational therapy assistants CAN BE directors of rehab. So they can play supervisory role in a sense to therapists. #otalk



Student Platform OT @SPOTeurope

4 days ago



I believe being supervised by an Ot can be good for your practical skills, on the other hand, being supervised by a non-OT expands your vision on topics so you won't be stuck in your OT brain 🧠 #OTalk



PE_OT @Daisysorbet1

4 days ago



@margaretOT360 I've been fortunate to receive supervision from OT's, a nurse and a psychologist, all had something different to bring to the table. I appreciated an OT at beginning of career to help establish professional identity, but later other perspectives were also really helpful! #OTalk





Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

@SPOTeurope @margaretOT360 One of the reasons is- there is a supply/demand issues with placement sites. #otalk



Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 Professional supervision should ideally be from someone of the same profession. Practice should be reflected against professional standards and professional skills which others cannot do effectively, they can however open other thought processes and approaches to learn #OTalk



Margaret Spencer @margaretOT360

4 days ago

Apologies really! Fingers are trying to keep up 🙏 #otalk



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 As well as providing support, enabling the supervisee to cope with emotional aspects of their work #otalk



Margaret Spencer @margaretOT360

4 days ago

RT @SammyRandallOT: @margaretOT360 models should encompass: develop supervisee's awareness & sense of responsibility, develop knowledge, sk...



Student Platform OT @SPOTeurope

4 days ago

@otfrancesca Still glad you are able to join! #OTalk



Ellie OT for Kids @EllieOTforKids

4 days ago

@margaretOT360 It's different, in a previous role I was supervised by a non OT in a role that was not specifically OT and I felt sometimes like I was losing my professional identity. I have peer supervision with the other OT which helped a lot #OTalk



OTMargaret @margaret_ot

4 days ago

@OTalk_ #OTalk I have had many different models over the years. Peer group supervision with just OTs, mixed peer supervision & individual sessions. All had a format to work from but flexible and opportunity to raise questions / concerns / celebrate success! 😊



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @margaret_ot: @OTalk_ #OTalk I have had many different models over the years. Peer group supervision with just OTs, mixed peer supervisi...





Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @EllieOTforKids: @margaretOT360 It's different, in a previous role I was supervised by a non OT in a role that was not specifically OT a...



Margaret Spencer @margaretOT360

4 days ago

Ahhh I love being stuck in my OT brain but I know what you mean 😊 #otalk



Lisa Johns @LisaJJohns

4 days ago

@margaretOT360 Q6 #OTalk, I'm a little late, just playing catch up! But I have had a CBT therapist (also qualified OT) for clinical supervision which was really helpful in terms of identifying the motivation in relation to OT goals.



Margaret Spencer @margaretOT360

4 days ago

RT @Daisysorbet1: @margaretOT360 I've been fortunate to receive supervision from OT's, a nurse and a psychologist, all had something diffe...



Student Platform OT @SPOTeurope

4 days ago

RT @margaretOT360: Ahhh I love being stuck in my OT brain but I know what you mean 😊 #otalk <https://t.co/1G8U2CBzLP>



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @LisaJJohns: @margaretOT360 Q6 #OTalk, I'm a little late, just playing catch up! But I have had a CBT therapist (also qualified OT) for...



Margaret Spencer @margaretOT360

4 days ago

Yes, it really should be from your own profession #otalk



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 I think it depends on where you work & nature of your work. To develop clinical skills as an OT, I think you need an OT supervisor #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @SammyRandallOT: @margaretOT360 I think it depends on where you work & nature of your work. To develop clinical skills as an OT, I think...



Amy Miller @amymiller_OT

4 days ago



@margaretOT360 We are restricted to use of a corporately agreed supervision 'template', like a few others have mentioned.. being OTs we do find ways to adapt this. At times use reflective models (supervisee's choice) to explore cases/situations in a more structured way to aid learning #OTalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @SPOTeurope: I believe being supervised by an Ot can be good for your practical skills, on the other hand, being supervised by a non-OT...



Margaret Spencer @margaretOT360

4 days ago



This is an increasing issue for support staff as well as qualified staff . #otalk



Sh&RLYN 🇯🇲🇬🇧💚 @sherlynmelody

4 days ago



@SPOTeurope @margaretOT360 #otalk, i now have supervision with an OT and a SW which means i have the best of both worlds, i guess.



Margaret Spencer @margaretOT360

4 days ago



Final question tonight thanks everyone you have been amazing! #OTalk How do you link the outcomes of supervision to your HCPC requirements?



OTMargaret @margaret_ot

4 days ago



@OTalk_ #OTalk It encourages, corrects, informs and teaches/ develops if done well!



Margaret Spencer @margaretOT360

4 days ago



RT @EllieOTforKids: @margaretOT360 It's different, in a pervious role I was supervised by a non OT in a role that was not specifically OT a...



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



@SPOTeurope I think running a TEDx event really was an eye opener for me. To rely on support from non-OT's in terms of how to run one of these events was a great learning experience. Now, I hope to pass on what I learned to interested OT's... as noted in my OTPractice Article. #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago



RT @amymiller_OT: @margaretOT360 We are restricted to use of a corporately agreed supervision 'template', like a few others have mentioned....





Shorooq Almutairi @shorooqOT

4 days ago

RT @SPOTeurope: I believe being supervised by an Ot can be good for your practical skills, on the other hand, being supervised by a non-OT...



#OTalk @OTalk_

4 days ago

#OTalk Question 7...



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 Yes and sometimes it is hard to separate out the work related issues with those that have personal factors #Otalk



Margaret Spencer @margaretOT360

4 days ago

Me too #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @SammyRandallOT: @margaretOT360 As well as providing support, enabling the supervisee to cope with emotional aspects of their work #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @Daisysorbet1: @margaretOT360 I've been fortunate to receive supervision from OT's, a nurse and a psychologist, all had something diffe...



Carolina Cordero 🌈 @colourful_ot

4 days ago

@margaretOT360 I'm looking at it now and finding it an interesting tool for reflecting on supervision I've participated in previously; I feel like the most helpful supervision I've gotten has had a good balance of the three functions #OTalk



Margaret Spencer @margaretOT360

4 days ago

Of course we adapt it 😂 #otalk



Aisling Durkin @ais_d

4 days ago

@margaretOT360 #otalk #slipperyfingers



Margaret Spencer @margaretOT360

4 days ago

You do #otalk





Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 I've been managed by a nurse and not given separate professional supervision and the challenge is to fight for your professional identify and responsibility to professional standards. #OTalk



OTMargaret @margaret_ot

4 days ago

@OTalk_ #OTalk monthly individual x1 hour and 3or 4 times in a group, for approx 3 hours.



Margaret Spencer @margaretOT360

4 days ago

RT @margaret_ot: @OTalk_ #OTalk It encourages, corrects, informs and teaches/ develops if done well!



Margaret Spencer @margaretOT360

4 days ago

RT @OTalk_: #OTalk Question 7... <https://t.co/hLmYxVrQrl>



Margaret Spencer @margaretOT360

4 days ago

RT @SammyRandallOT: @margaretOT360 Yes and sometimes it is hard to seperate out the work related issues with those that have personal facto...



ShERLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

4 days ago

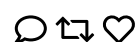
@margaretOT360 #otalk safe, evidence based practice, through use of councils policies, <https://t.co/u1GgczxKBa> and safety, equalities



OTMargaret @margaret_ot

4 days ago

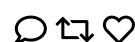
@OTalk_ #OTalk It does, broadens practise / experience, but good to have OT only supervision too.



#OTalk @OTalk_

4 days ago

#OTalk



Amy Miller @amymiller_OT

4 days ago

@margaretOT360 I think it stops me from getting 'tunnel vision' and only thinking about / approaching things one way... which is my way & not necessarily the right way! #OTalk





Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 Is your template for professional supervision or clinical as these can be separate but also combined. We have formatted templates but it still a conversation that you guide for your development #OTalk



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 I do however think it is important to separate as supervision is different to counselling #otalk



Margaret Spencer @margaretOT360

4 days ago

Yes, and you can focus on all of them, just one or an equal balance of all three or just focus on two. I love that model #otalk



Bill Wong, OTD, OTR/L @BillWongOT

4 days ago

RT @amymiller_OT: @margaretOT360 I think it stops me from getting 'tunnel vision' and only thinking about / approaching things one way... w...



Sammy Randall @SammyRandallOT

4 days ago

@margaretOT360 & there are agencies that support when personal factors impact on work performance Eg. right core care employee assistance programme #OTalk



Margaret Spencer @margaretOT360

4 days ago

This is increasingly an issue for some #occupationaltherapists #otalk



Margaret Spencer @margaretOT360

4 days ago

RT @teresa_buchan: @margaretOT360 I've been managed by a nurse and not given separate professional supervision and the challenge is to fight...



Margaret Spencer @margaretOT360

4 days ago

RT @sherlynmelody: @margaretOT360 #otalk safe, evidence based practice, through use of councils policies, <https://t.co/u1GgczxKBa> and safet...



Margaret Spencer @margaretOT360

4 days ago

RT @margaret_ot: @OTalk_ #OTalk monthly individual x1 hour and 3 or 4 times in a group, for approx 3 hours.



OT Sophie @OTSophie

4 days ago

@margaretOT360 100%. For your development and the service development. #OTalk





#OTalk @OTalk_
#OTalk

4 days ago



Margaret Spencer @margaretOT360
Mine is open and covers both #otalk

4 days ago



Margaret Spencer @margaretOT360
RT @SammyRandallOT: @margaretOT360 I do however think it is important to separate as supervision is different to counselling #otalk

4 days ago



Louise Cheetham (Neurotherapy OT@BHNFT) @LoucheeCheetham
Some food for thought on tonight's OT talk on supervision all... Take a peep x
#OTTalk

4 days ago



#OTalk @OTalk_
5 Minute warning to the end of the official #OTalk hour... What are you take away thoughts? CPD action plans? <https://t.co/b9aWvGWnie>

4 days ago



OTMargaret @margaret_ot
@OTalk_ #OTalk our meetings are typed up confidentially and we can use these to refer to in every day work, and also evidence for HCPC. Some areas can be linked up to "pillars" of Professional practice.

4 days ago



Margaret Spencer @margaretOT360
RT @OTSophie: @margaretOT360 100%. For your development and the service development. #OTalk

4 days ago



Bill Wong, OTD, OTR/L @BillWongOT
@OTalk_ I think developing myself as an academic is my goal in the near future. I know I am getting better from when I started. I still got a ways to go. #otalk

4 days ago



Margaret Spencer @margaretOT360
Start the new HCPC year as you mean to go on. Link your Supervision to the HCPC standards 2,3 and 4. #otalk

4 days ago



Sammy Randall @SammyRandallOT
@margaretOT360 Encourage OTs to be research active, engage in networking opportunities, develop local policies that align to OT code of conduct #otalk

4 days ago





Margaret Spencer @margaretOT360

4 days ago

RT @margaret_ot: @OTalk_ #OTalk our meetings are typed up confidentially and we can use these to refer to in every day work, and also evade...



OT Sophie @OTSophie

4 days ago

@therapy2optimum @margaretOT360 I can see the positive in that, but I think mentoring from a senior OT still needed for rcot standards/clinical development of skills #otalk



SueOT@T20 @therapy2optimum

4 days ago

@margaretOT360 F2f approx 6/52, but this can be with other APs, or OT specific. It doesn't have to be hierarchical! #OTalk



Margaret Spencer @margaretOT360

4 days ago

RT @OTSophie: @therapy2optimum @margaretOT360 I can see the positive in that, but I think mentoring from a senior OT still needed for rcot...



Carolyn is an OT @CeeCeeOT

4 days ago

RT @margaretOT360: Start the new HCPC year as you mean to go on. Link your Supervision to the HCPC standards 2,3 and 4. #otalk <https://t.co/...>



OT Sophie @OTSophie

4 days ago

@EllieOTforKids @margaretOT360 This is such an important point!! #OTalk



Margaret Spencer @margaretOT360

4 days ago

Excellent let us know how it goes #otalk <https://t.co/q14ghfZ533>



Teresa Buchan @teresa_buchan

4 days ago

@margaretOT360 Supervision records are held personally and I would use them to reference to for HCPC. They may be the evidence of reflection that may need further documenting but I use my supervision to refer back to to inform my CPD. #OTalk



Aisling Durkin @ais_d

4 days ago

@margaretOT360 Supervision records documents discussions & progress with actions. They can act as a log of development i.e. discussion of taking a student, action - attend training, taking a student, receiving support during supervision for having a student, reflection with supervisor #otalk



PE_OT @Daisysorbet1

4 days ago



@OTalk_ Thank you @margaretOT360 a really interesting topic that has reinvigorated discussion around what can be an often overlooked but important element of practice! #OTalk



Student Platform OT @SPOTeurope

4 days ago



RT @BillWongOT: @SPOTeurope I think running a TEDx event really was an eye opener for me. To rely on support from non-OT's in terms of how...



Margaret Spencer @margaretOT360

4 days ago



Thanks everyone for participating I really appreciate your time #Otalk
<https://t.co/uiXurraWN4>



#OTalk @OTalk_

4 days ago



A massive thank you to @margaretOT360 for hosting this evenings #OTalk an excellent topic and some really helpful comments... much to reflect on.



Margaret Spencer @margaretOT360

4 days ago



RT @teresa_buchan: @margaretOT360 Supervision records are held personally and I would use them to reference to for HCPC. They may be the e...



Alison Holden @AlisonH56152526

4 days ago



RT @OTalk_: A massive thank you to @margaretOT360 for hosting this evenings #OTalk an excellent topic and some really helpful comments... m...



Margaret Spencer @margaretOT360

4 days ago



RT @ais_d: @margaretOT360 Supervision records documents discussions & progress with actions. They can act as a log of development i.e. dis...



ShERLYN 🇯🇲🇬🇧🇬🇪 @sherlynmelody

4 days ago



@OTalk_ #otalk research & explore models of supervision, think about these for when taking a student. Continue with CPD folder, more reflect



Carolina Cordero 🌈 @colourful_ot

4 days ago



@OTalk_ It was nice to see the "tea and biscuits" aspect of supervision come up; I think small things like that make a huge difference to making someone feel supported 😊 #OTalk





Margaret Spencer @margaretOT360
Essential I would say in this climate #otalk

4 days ago



OT Sophie @OTSophie
@margaretOT360 Good point, wonder how many people are having group supervision here? I've considered that for peer support when doing progression work #OTalk

4 days ago



Margaret Spencer @margaretOT360
RT @OTalk_: A massive thank you to @margaretOT360 for hosting this evenings #OTalk an excellent topic and some really helpful comments... m...

4 days ago



Amy Miller @amymiller_OT
@margaretOT360 I've had both OTs and Social Workers supervise me. I've always found the success of the supervisor / supervise relationship comes down more to the individual relationship, a mutual trust and open communication than the profession of the supervisor #OTalk

4 days ago



Margaret Spencer @margaretOT360
RT @sherlynmelody: @OTalk_ #otalk research & explore models of supervision, think about these for when taking a student. Continue with CPD...

4 days ago



OT Sophie @OTSophie
@colourful_ot @OTalk_ Never thought of this. We have them in the office but never bring to supervision. Probably because I'm worried I'll eat them all 😂😂 #OTalk

4 days ago



Margaret Spencer @margaretOT360
The small things are always the big things #otalk

4 days ago



Margaret Spencer @margaretOT360
RT @OTSophie: @margaretOT360 Good point, wonder how many people are having group supervision here? I've considered that for peer support wh...

4 days ago



Teresa Buchan @teresa_buchan
@margaretOT360 Thank you. Time goes so quick. Interesting reflections. I always copy the OTalk twitter chats links for my CPD. I'll be adding this one! #OTalk

4 days ago



	#OTalk @OTalk_ 4 days ago As the 'official hour' for #OTalk is up, this is @Helen_OTUK signing off the account, but do carry on chatting, we won't add the transcript to the blog for at least 24hrs, so all comments and input will b included.... https://t.co/JQVGdG301K 💬 ↻ ❤
	Student Platform OT @SPOTeurope 4 days ago It was a blast to be part of it! Thank you @margaretOT360 🙏 #OTalk 💬 ↻ ❤
	Margaret Spencer @margaretOT360 4 days ago There is always fruit for a healthy option? #otalk 💬 ↻ ❤
	#OTalk @OTalk_ 4 days ago @margaretOT360 you are very welcome! #OTalk 💬 ↻ ❤
	Student Platform OT @SPOTeurope 4 days ago Thank you for being a wonderful host with an interesting topic! 💬 ↻ ❤
	Margaret Spencer @margaretOT360 4 days ago Thanks Teresa, you have added some really valuable and insightful comments #otalk 💬 ↻ ❤
	Teresa Buchan @teresa_buchan 4 days ago @OTalk_ I'll be using the twitter chat link for my CPD evidence! #OTalk 💬 ↻ ❤
	Bill Wong, OTD, OTR/L @BillWongOT 4 days ago RT @amymiller_OT: @margaretOT360 I've had both OTs and Social Workers supervise me. I've always found the success of the supervisor / super... 💬 ↻ ❤
	Bill Wong, OTD, OTR/L @BillWongOT 4 days ago RT @OTSophie: @colourful_ot @OTalk_ Never thought of this. We have them in the office but never bring to supervision. Probably because I'm... 💬 ↻ ❤
	Margaret Spencer @margaretOT360 4 days ago RT @OTalk_: As the 'official hour' for #OTalk is up, this is @Helen_OTUK signing off the account, but do carry on chatting, we won't add th... 💬 ↻ ❤



Margaret Spencer @margaretOT360

4 days ago

RT @SPOTeurope: It was a blast to be part of it! Thank you @margaretOT360 🙏
#OTalk <https://t.co/7LBucks7ZM>



#OTalk @OTalk_

4 days ago

#OTalk templates for reflective logs for your CPD evidence available here
<https://t.co/Lqc3VPwiUf>



Alison Holden @AlisonH56152526

4 days ago

RT @OTalk_: #OTalk templates for reflective logs for your CPD evidence available here
<https://t.co/Lqc3VPwiUf>



#OTalk @OTalk_

4 days ago

#OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments
<https://t.co/mvpfLfQTmh>



Teresa Buchan @teresa_buchan

4 days ago

@OTSophie @margaretOT360 We offer group supervision for some of our senior clinicians to enable them to gain peer support and professional inks when they are in ether specialist or non traditional roles. #Otalk



Julie Caulfield @CaulfieldJulie

4 days ago

RT @OTalk_: #OTalk templates for reflective logs for your CPD evidence available here
<https://t.co/Lqc3VPwiUf>



Margaret Spencer @margaretOT360

4 days ago

RT @OTalk_: #OTalk templates for reflective logs for your CPD evidence available here
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Margaret Spencer @margaretOT360

4 days ago

RT @OTalk_: #OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments
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Carolyn is an OT @CeeCeeOT

4 days ago

RT @OTalk_: #OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments
<https://t.co/mvpfLfQTmh>





Margaret Spencer @margaretOT360

4 days ago

RT @teresa_buchan: @OTSophie @margaretOT360 We offer group supervision for some of our senior clinicians to enable them to gain peer support...



Student Platform OT @SPOTEurope

4 days ago

Looking forward! #OTalk



#OTalk @OTalk_

4 days ago

#OTalk



Claire Bell @ClaireBellNYPOT

4 days ago

@DMichhiana @AmeliaRobertsh1 interesting #OTalk on professional supervision. I'll share the transcript. Didn't contribute sorry #OTalk late in from work.



#OTalk @OTalk_

4 days ago

@ClaireBellNYPOT @DMichhiana @AmeliaRobertsh1 You can still input, we don't add the transcript for at least 24hrs #OTalk



#OTalk @OTalk_

4 days ago

#OTalk @Helen_OTUK definitely signing off now! Things to do! Great chat, thank all for your contributions, lots to ponder.



Dr Carolynne White OT @Carolynne_OT

4 days ago

RT @OTalk_: #OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments <https://t.co/mvpfLfQTmh>



PE_OT @Daisysorbet1

4 days ago

Really interesting topic! Should be very thought provoking!



Isobel Siewruk-Smith @IsiSiewruk

4 days ago

@OTalk_ #OTalk Not an OT, but I actively chose an OT to offer me Clinical Supervision as an RMN for the different perspective she could offer. Less of an echo chamber.



Student Platform OT @SPOTEurope

4 days ago

Thanks guys for your contribution on this #OTalk! @OTalk_





#OTalk @OTalk_

4 days ago

Don't forget to help the organising team improve the website... it only takes a few minutes #OTalk <https://t.co/03tabCfdt6>



MrsKatie,M.Ed.,OTR/L @ktharris

4 days ago

@margaretOT360 @SPOTeurope "stuck in my OT brain" 🤔 Love it!!! #OTalk



Student Platform OT @SPOTeurope

4 days ago

RT @ktharris: @margaretOT360 @SPOTeurope "stuck in my OT brain" 🤔 Love it!!! #OTalk



Kerri Schubert @kerri_schOT

4 days ago

sad to have missed #otalk tonight.. never-ending editing of my #endoflifecourse workbook has taken place all evening (with lots of procrastination 😊)



Georgia Vine @georgiaannv

4 days ago

@OTalk_ @margaretOT360 Hi, Margaret, I'm very sorry about missing your #OTalk I had the opticians! I can't really comment on this one much anyway as I've only had one placement but I will read the comments. I'm sorry I wasn't there to linger though!



Molly Harris @mollharrisOT

4 days ago

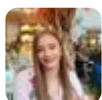
@margaretOT360 Late to #OTalk tonight as I was having my eyelashes done 😂 As a NQOT in my service I had supervision every two weeks lasting 90 mins, now it is every 4-6 weeks, but I have a fantastic supervisor and we often catch up for informal supervision in the office as much as we can



Molly Harris @mollharrisOT

4 days ago

@margaretOT360 Having a good relationship with my supervisor and being able to talk openly and honestly, receiving feedback, having my clinical reasoning being challenged and helping me to develop decision making skills #OTalk



Molly Harris @mollharrisOT

4 days ago

@margaretOT360 It helps me to organise and prioritise work/caseload, think about my clinical reasoning, develop confidence in different clinical areas and figure out other areas of learning and discuss case studies that may be a current challenge #OTalk





#OTalk @OTalk_

4 days ago

Next weeks #OTalk with @Keirwales you have a week to read the blog and prepare for Tuesday chat 8pm in tweet. See you then!



Rachel Booth @OT_rach

4 days ago

RT @OTalk_: Next weeks #OTalk with @Keirwales you have a week to read the blog and prepare for Tuesday chat 8pm in tweet. See you then! ht...



Rachel Booth @OT_rach

4 days ago

RT @OTalk_: #OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments <https://t.co/mvpfLfQTmh>



OTMargaret @margaret_ot

4 days ago

@OTalk_ #OTalk these are really good, many thanks for producing them.



Debra Jeffery @Debbiejanej

4 days ago

RT @OTalk_: #OTalk 17th Sep 2019 – Stigma – Intervention into toxic environments <https://t.co/mvpfLfQTmh>



Aisling Durkin @ais_d

4 days ago

Meant to ask last night but does anyone do peer supervision #supervision #OTalk @OTalk_ @margaretOT360



PSL @PSLrecruitment

4 days ago

The latest #Physiotherapy Today! <https://t.co/NKwElyZy5> Thanks to @puresportsmed @ACPOPC @homehealthuae #physiotherapy #otalk



Holli Singer @hiphophol

4 days ago

Great way to get your CPD evidence and keep up to date with hot topics



KarinW @KarinW92316691

4 days ago

RT @OTalk_: Looking forward to this evening's #OTalk hosted by Margaret Spencer @margaretOT360 who will be asking: Supervision - what's the...



Maria Skouliakos @Mariaergo

4 days ago

The latest The Ergo+Paidi Daily! <https://t.co/IZvnHM0Woy> Thanks to @ojayfemi @RClaire_nefro #otalk #anxiety



David N.V @DNVOracle

4 days ago



Is analytics tomorrow's HR? By Steffen Riesenbeck, Head of People Analytics @ #Bosch in partnership with @unleashmarc @UNLEASHgroup @dmihala @P_Barbedette @OlivierFech @oracle #otalk #oracle #hr #HumanResources #analytics #ai #future <https://t.co/x8lSTleHh4>



Gamer Geek @GamerGeekNews

4 days ago

iGeek

RT @DNVOracle: Is analytics tomorrow's HR? By Steffen Riesenbeck, Head of People Analytics @ #Bosch in partnership with @unleashmarc @UNLE...



David N.V @DNVOracle

4 days ago



How Marie Curie sees the future of HR By Brian O Donoghue, Senior HR Leader @ Marie Curie - In partnership with @UNLEASHgroup @unleashmarc @Oracle #Otalk #HR #transformation #ceo #oracle #ai #cloud #hr @OlivierFech @P_Barbedette <https://t.co/wngOqMueX7>



oscar lausegger @OscarLausegger

4 days ago



RT @DNVOracle: Is analytics tomorrow's HR? By Steffen Riesenbeck, Head of People Analytics @ #Bosch in partnership with @unleashmarc @UNLE...



Olivier Fecherolle @OlivierFech

4 days ago



Thanks @StefRieb ! I worked for @BoschFrance HR some time ago and loved it a lot !!



Keir Harding @Keirwales

4 days ago



In preparation for the OT and "Personality Disorder" conference on Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I'm doing this #OTalk on Tues Sept 17th 8pm GMT. Everyone welcome to think about the impact of stigma and what we do about it. <https://t.co/DMRxy4zn9U>



Rupert Leslie @hoffiOT

4 days ago



RT @Keirwales: In preparation for the OT and "Personality Disorder" conference on Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I...



OTMargaret @margaret_ot

4 days ago



@OTalk_ #OTalk Just filling in the reflection log sheet for last night. Good chat, thank you. 😊





#OTalk @OTalk_

3 days ago

RT @ais_d: Meant to ask last night but does anyone do peer supervision
#supervision #OTalk @OTalk_ @margaretOT360



Tori OT @Tori_Doll_

3 days ago

@ais_d @OTalk_ @margaretOT360 We do a band 5 and band 6 peer supervision at
@Mersey_Care ... something new we have set up, but well received by clinicians.
#OTalk



SIMON COOPE @SIMONDAVIDCOOPE

3 days ago

RT @Keirwales: In preparation for the OT and "Personality Disorder" conference on
Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I...



Samei Huda @SameiHuda

3 days ago

RT @Keirwales: In preparation for the OT and "Personality Disorder" conference on
Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I...



Bill Wong, OTD, OTR/L @BillWongOT

3 days ago

@ais_d @OTalk_ @margaretOT360 I heard of that actually. In the states, legally a
level 2 placement student can supervise a level 1 placement student. #otalk



Caoimhe @balunindigo

3 days ago

RT @Keirwales: In preparation for the OT and "Personality Disorder" conference on
Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I...



Alresford Bear and the Town Mill Teddy Posse @AlresfordBear

3 days ago

Have a token campaign without metrics.



David N.V @DNVOracle

3 days ago

RT @DNVOracle: Is analytics tomorrow's HR? By Steffen Riesenbeck, Head of People
Analytics @ #Bosch in partnership with @unleashmarc @UNLE...



David N.V @DNVOracle

3 days ago

RT @DNVOracle: How Marie Curie sees the future of HR By Brian O Donoghue,
Senior HR Leader @ Marie Curie - In partnership with @UNLEASHgro...



David N.V @DNVOracle

3 days ago



NEW OTALK: 3 things to avoid for any new cloud implementation!
<https://t.co/ZBdWkln33N> @OlivierFech @OracleHCM @unleashmarc
@UNLEASHgroup #HR #cloud #implementation #ceo #company #Otalk
#DigitalTransformation



Tracey Clarke @VirtualTracey

3 days ago



Occupational Therapists – considering setting up in private practice? We will be at the @theRCOT IP Conference and we'd love to hear about your business plans! Get some free advice and find out how we might support you. <https://t.co/MxJmtDK7ev> @OTalk #OccupationalTherapy <https://t.co/kCpbWY8uLm>



Lorna OT @lorna_ot

3 days ago



RT @Keirwales: In preparation for the OT and "Personality Disorder" conference on Oct 3rd (get your tickets here <https://t.co/zgWHcyl0uZ>) I...



Vicki @V_the_OT

2 days ago



@Laura_Does Love this! Would work well for our #otalk chat haha 🤔



Showing 1 to 432 of 432 entries

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100,000 Tweets

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